

QUALIFICATIONS FOR TEACHING POSITIONS IN DIFFERENT DEPARTMENTS/FACULTIES/COLLEGES/INSTITUTIONS

1. The minimum qualifications for the Post of Assistant Professor/ Lecturer / Associate Professor/ Professor, Assistant Director Physical Education and Sports, are those as expressed by UGC and AICTE Gazette Notifications and G. R. of Govt. of Gujarat and subsequent amendments made therein.
2. The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Director, Assistant Directors of Physical Education will be those as prescribed by the UGC in these regulations.
3. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste / Scheduled Tribes / Differently abled (Physically and Visually differently abled) / Other Backward Classes (OBC) (Non-Creamy layer) categories for the purpose of eligibility and for assessing good academic records during different recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
4. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor. Provided however, that candidates, who are have been awarded a Ph. D. Degree in accordance with the UGC (Minimum Standards and Procedure for award of Ph. D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors in Universities/ Colleges/ Institutions.
5. Further the award of Degrees to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent Positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-
 - a. Ph.D Degree of the Candidate awarded in regular mode only;
 - b. Evaluation of the Ph.D Thesis by at least two External Examiners;
 - c. Candidate had published two Research Papers out of which at least one in Referred Journal from out of his/her Ph.D Work;
 - d. The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;
 - e. Open Ph.D Viva Voce of the Candidate had been conducted.(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"
6. NET/SLET/SET shall not be required for such Master's Degree programs in disciplines for which NET/SLET/SET accredited test is not conducted.
7. A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at Master's level for those recruited as Teachers at any level from Industries and Research Institutions and at the entry level of Assistant Professors, Assistant Directors of Physical Educations and Sports.
8. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) /Other Backward Class (OBC) (Non Creamy Layer) categories

for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

9. A relaxation of 5% marks may be provided from 55 to 50% marks to the Ph.D. degree holder who have obtained their degree prior to 19th September, 1991 for all those positions governed by the UGC regulations.
10. The Ph.D. degree shall be a mandatory qualification for the appointment of Professors..
11. The Ph.D. degree shall be a mandatory qualification for all candidates to be appointed as Associate Professors through direct recruitment.
12. The period of time taken by the candidates to acquire M.Phil. and/or Ph.D. shall not be considered as teaching/research experience to be claimed for the appointment to the teaching positions.

Consistently “Good Academic Record” would mean at least 50 % marks in Bachelor’s degree besides at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at Master’s Level in the relevant subject.

1 **Qualifications for the Post of Professor/Associate Professor/Assistant Professor**

Faculty of Arts, Sciences, Commerce, Law, Family & -Community Sciences, Social Work, and Psychology

1.1 **PROFESSOR:-**

A.

- i. An Eminent Scholar with Ph.D. qualification(s) in the Concerned/Allied/Relevant Discipline and Published Work of High Quality actively engaged in Research with evidence of Published Work with a Minimum of 10 Publications as Books and/or Research/Policy Papers.
- ii. A Minimum of Ten years of Teaching Experience in University/College, and/or Experience in Research at the University/National Level Institutions/Industries, including Experience of Guiding Candidates for Research at Doctoral Level.
- iii. Contribution to Educational Innovation, Design of New Curricula and Courses, and Technology – Mediated Teaching Learning Process.
- iv. **A Minimum API score of 400 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

OR

- B.** An outstanding Professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the Concerned/ Allied/ Relevant Discipline, to be substantiated by credentials.

1.2 **ASSOCIATE PROFESSOR:-**

- i. Good Academic Record with a Ph.D. Degree in the Concerned/ Allied/ Relevant Discipline.
- ii. A Master's Degree with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed). Grade Point which is on a Scale of Seven, following mechanism shall be referred to ascertain Equivalent Marks in Percentage.

<i>Grade</i>	<i>Grade Point</i>	<i>Percentage Equivalent</i>
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

- iii. A Minimum of Eight years of Experience of Teaching and/or Research in an Academic/Research Position Equivalent to that of Assistant Professor in a University, College or Recognized Research Institution/Industry excluding the period of Ph.D. Research with evidence of published Work and a Minimum of 5 Publications as Books and/or Research/Policy Papers.

- iv Contribution to Educational Innovation, Design of New Curricula and Courses, and Technology – Mediated Teaching learning process with evidence of having Guided Doctoral Candidates and Research students.
- v. **A Minimum API score of 300 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

1.3 **ASSISTANT PROFESSOR:-**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master’s Degree Level in a relevant subject from an Indian University, or an Equivalent Degree from an Recognized Foreign University
- ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test recognized by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degrees to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**
(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.

2 EDUCATION

Qualifications for the Post of Professor/Associate Professor/Assistant Professor in Education

2.1 **PROFESSOR:-**

- i. A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a Minimum of 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed),

OR

- i. M. A. (Education) with 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) and B. Ed. each with a Minimum of 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed);
- ii. Ph. D. in Education; and
- iii. At least **Ten years** of Teaching Experience in University Department of Education or College of Education of which a Minimum of Five years at the M.Ed. Level with Published Work in the area of his Specialization.

Provided that, in the event of non-availability of eligible and suitable Candidates for appointment as Professor / HOD / Reader as per above eligibility criteria, it would be permissible to appoint retire Professor / HOD / Reader in Education on contract basis for a period not exceeding one year at a time till such time the Candidates complete Sixty Five Years of age.

- iv. **A Minimum API score of 400 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

2.2 **ASSOCIATE PROFESSOR:-**

- i. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a Minimum of 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed),

OR

- i. M. A. (Education) and B. Ed. each with a Minimum of 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed);
- ii. Ph. D. in Education; and
- iii. At least **Eight years** of Teaching Experience in University Department of Education or College of Education, with a Minimum of three years at the M.Ed. Level and has published Work in the relevant area of Specialization.
- iv. **A Minimum API score of 300 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

2.3 **ASSISTANT PROFESSOR:-**

i A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a Minimum of 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed),

OR

i M. A. (Education) and B. Ed. each with a Minimum of 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed);

Provided that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M. Ed. And

ii Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11, 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**

(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"

PERFORMING ARTS**Qualifications for the Post of Professor / Associate Professor / Assistant Professor****3.1 MUSIC AND DANCE DISCIPLINE:****3.1.1 PROFESSOR**

i. An Eminent Scholar with a Doctoral Degree (in the Relevant Subject from Indian / or Recognized Foreign University), actively and engaged in Research with Ten years of Experience in Teaching in University / College and/or Research at the University/National Level Institutions including Experience of Guiding Research at Doctoral Level with Outstanding Performing Achievements in the Field of Specialization at National / International Level

ii **A Minimum API score of 400 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

OR

i. A Traditional and a Professional Artist with highly commendable Professional Achievement in the concerned subject, who should be or have:

(a) 'A' grade Artist of AIR/TV;

(b) Twelve Years of Outstanding Performing Achievements in the Field of Specialization;

(c) Significant Contributions in the Field of Specializations and Ability to Guide Research;

(d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and

(e) Ability to Explain the Logical Reasoning of the Subject Concerned and Adequate Knowledge to Teach Theory with Illustrations in that Discipline.

Note: "Traditional is "the one belonging to the Family / Gharana which has practiced Professionally the same Art Form for Four Generation and is highly acclaimed throughout".

3.1.2 ASSISTANT PROFESSOR:

i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level, in the Relevant Subject or an Equivalent Degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**

(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.

OR

- i. A Traditional and a Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should be or have

(a) Studied under Noted/Reputed Traditional Masters and has thorough Knowledge to Explain the Subject Concerned;

(b) A high grade Artist of AIR/TV; and

(c) Ability to explain the Logical Reasoning of the Subject Concerned and Adequate knowledge to Teach Theory with Illustrations in that Discipline.

Note: “Traditional is “the one belonging to the Family / Gharana which has practiced professionally the same Art Form for Four Generation and is highly acclaimed throughout”.

3.2 **DRAMA DISCIPLINE**

3.2.1 **PROFESSOR:-**

- i. An Eminent Scholar with a Doctoral Degree actively engaged in Research with Ten Years of Experience in Teaching and /or Research at the University/National Level Institutions including Experience of Guiding Research in Doctoral Level, with Outstanding Performing Achievement in the Field of Specialization.

- ii. **A Minimum API score of 400 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

OR

- i. A Traditional and a Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should be or have:
 - a. Twelve years of Outstanding Performing Achievements in the Field of Specialization;

- b. Has made Significant Contributions in the Field of Specializations and has the ability to Guide Research;
- c. Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/ Fellowships; and
- d. Ability to explain the Logical Reasoning of the Subject Concerned and Adequate Knowledge to Teach Theory with Illustrations.

Note: “Traditional is “the one belonging to the Family / Gharana which has practiced professionally the same Art Form for Four Generation and is highly acclaimed throughout”.

3.2.2 **ASSISTANT PROFESSOR:**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master’s Degree Level, in the Relevant subject or an Equivalent Degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, Candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a.
- b. **Ph.D Degree of the Candidate awarded in regular mode only;**
- c. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- d. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- e. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- f. **Open Ph.D Viva Voce of the Candidate had been conducted.**

(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.

OR

- i. A Traditional and a Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should be or have:

- a. A Professional Artist with First Class Degree/Diploma from National School of Drama or any such approved Institution in India or Abroad;
- b. Five years of Regular Acclaimed Performance in Regional/National/International Stage with Evidence; and
- c. Ability to Explain the Logical Reasoning of the Subject Concerned and adequate Knowledge to Teach Theory with Illustrations in said Discipline.

Note: "Traditional is "the one belonging to the Family / Gharana which has practiced professionally the same Art Form for Four Generation and is highly acclaimed throughout".

4 **FACULTY OF FINE (VISUAL) ARTS**

Qualifications for the Post of Professor/ Associate Professor/ Assistant Professor

4.1 **PROFESSOR**

- i. An Eminent Scholar with a Doctoral Degree actively engaged In Research with Ten years of Experience in Teaching and /or Research at the University/National Level Institutions including Experience of Guiding Research in Doctoral Level, with Outstanding Performing Achievement in the Field of Specialization.
- ii. **A Minimum API score of 400 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

OR

- i. A Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should have:
 - a. Twelve years of Experience of holding regular Regional/National Exhibition/Workshops with evidence;
 - b. Significant Contributions in the Field of Specialization and Ability to Guide Research
 - c. Participation in National/International Seminars/Conferences/ Workshops and/or Recipient of National/International Awards/ Fellowships; and
 - d. Ability to explain the Logical Reasoning of the Subject Concerned and Adequate Knowledge to Teach Theory With Illustrations in that Discipline.

4.2 **ASSOCIATE PROFESSOR:-**

- i. Good Academic Record with Doctoral Degree, with Performing Ability of High Professional Standard.
- ii. Eight years of Experience of Teaching in a University / College and/ or Research in University / National Level Institutions excluding the period spent for the Research Degree of M. Phil./ Ph. D.
- iii. Has made Significant Contributions to the Knowledge in the Subject Concerned as Evidenced by Quality of Publications.
- iv. Contributions to Educational Innovation such as: Designing New Courses and/ or Curricula and/or Outstanding Performing Achievements in the Field of Specializations.
- v. **A Minimum API score of 300 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

OR

- i. A Professional Artist with highly commendable Professional achievement in the concerned subject, who should have:
 - a. A recognized Artist of his/her own Discipline;
 - b. Eight years of Outstanding Performing Achievements in the Field of Specialization;
 - c. Experience in Designing of New Courses and /or Curricula;
 - d. Participation in Seminars/Conferences in Reputed Institutions; and
 - e. Ability to explain the Logical Reasoning of the Subject Concerned and Adequate Knowledge to Teach Theory with Illustrations in that Discipline.

4.3 **ASSISTANT PROFESSOR**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level, in the relevant subject or an Equivalent Degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test recognized by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. Ph.D Degree of the Candidate awarded in regular mode only;**
- b. Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. Open Ph.D Viva Voce of the Candidate had been conducted.**

(a) to (e) above are to be Certified by the Vice Chancellor /Pro Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”

- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.

OR

- i. A Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should have:
 - a. First Class Diploma in Visual (Fine) Arts Discipline from the recognized Institution of India/Abroad;
 - b. Five years of Experience of Holding Regular Regional / National Exhibitions / Workshops with evidence; and
 - c. Ability to Explain the Logical Reasoning of the Subject Concerned and Adequate Knowledge to teach Theory with Illustrations in that Discipline.

5 BARODA SANSKRIT MAHAVIDYALAYA

5.1 PRADHYAPAK (Assistant Professor)

- i. First or Higher Second Class in Acharya / Master’s Degree of a Statutory University Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master’s Degree Level in a relevant subject from an Indian University, or an Equivalent Degree from a recognized Foreign University.
- ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree or Vachaspati in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11, 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. Ph.D Degree of the Candidate awarded in regular mode only;
- b. Evaluation of the Ph.D Thesis by at least two External Examiners;
- c. Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;
- d. The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;
- e. Open Ph.D Viva Voce of the Candidate had been conducted.

(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.
- v. Specialization in a Field according to the requirement of the Department Concerned

6 ORIENTAL INSTITUTE.

Qualification for the post of General Editor and Research Officer/ Assistant Editor

6.1 GENERAL EDITOR

- i. An Eminent Scholar with Ph.D. qualification(s) in the Concerned/Allied/Relevant Discipline and Published work of High Quality, actively engaged in Research *in Sanskrit* with evidence of Published work with a minimum of 10 Publications as Books and/or Research Policy papers.
- ii. A minimum of **ten years** of teaching experience in University/College, and/or experience in research at the University / National Level Institutions/Industries, including experience of Guiding Candidates for Research at Doctoral Level.

OR

An Outstanding Scholar with established reputation who has made significant contribution to knowledge in the field of Sanskrit studies.

- iii. Special Requirements:-
 - a. Ability of Reading, Interpreting and Editing Sanskrit and Prakrit Manuscripts.
 - b. A person having administrative experience and background in traditional Sanskrit learning may be preferred.
- iv. Contribution to Educational Innovation, Design of New Curricula and Courses, And Technology – Mediated Teaching Learning Process.
- v. A Minimum API score of 400 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)

<i>Grade</i>	<i>Grade Point</i>	<i>Percentage Equivalent</i>
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

6.2 RESEARCH OFFICER / ASSISTANT EDITOR

- i. *Good academic record* with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from a recognized foreign university with a Ph.D. Degree *in Sanskrit* or in Concerned/Allied/Relevant Disciplines.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test recognized by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 (*Effective from July 11, 2009*), shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**

(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted

Special Requirements:-

Ability of reading, interpreting and editing of Sanskrit and Prakrit Manuscripts
Knowledge of Gujarati will be an added advantage.

7 **PHYSICAL EDUCATION DEPARTMENT**

Qualifications for the Post of University Director / Assistant Director

7.1 **DIRECTOR:-**

- i. A Ph.D. in Physical Education.
- ii. Experience of at least Ten years as University Deputy Director or Fifteen years as University Assistant Director of Physical Education /College (Selection Grade).
- iii. Participation in at least two National/International Seminars/Conferences.
- iv. Consistently Good Appraisal Reports
- v. Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration.
- vi. Evidence of having produced good performance Teams/Athletes for Competitions like State /National /Inter-University / Combined University, etc.
- vii. **A Minimum API score of 400 as stipulated in Academic Performance Indicator Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)**

7.1.1 **ASSISTANT DIRECTOR**

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) with a consistently Good Academic Record.
- ii. Record of having represented the University / College at the Inter-University /Intercollegiate Competitions or the State and/ or National championships.
- iii. Qualifying in the National Level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iv. Passed the stipulated Physical Fitness Test.
- v. However, candidates who are, or have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11, 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of **Assistant Director of Physical Education / College Director of Physical Education and Sports.**

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities /

Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. Ph.D Degree of the Candidate awarded in regular mode only;**
- b. Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. Open Ph.D Viva Voce of the Candidate had been conducted.**

(a) to (e) above are to be Certified by the Vice Chancellor /Pro Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”

PHYSICAL FITNESS TEST NORMS

- i. All Candidates who are required to undertake the Physical Fitness Test shall be required to produce a Medical Certificate certifying that he/she is medically fit before undertaking such Tests.
- ii. On production of such certificate mentioned in Sub-Clause (a) above, the Candidate would be required to undertake the Physical Fitness Test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
Up to 30 years	31 years to 40 years	41 years to 45 years	46 years to 50 years
1800 metres	1500 metres	1200 metres	800 metres
NORMS FOR WOMEN			
8 MINUTES RUN / WALK TEST			
Up to 30 years	31 years to 40 years	41 years to 45 years	46 years to 50 years
1000 Metres.	800 metres.	600 metres.	400 metres.

PROFESSOR:- (THE AMBEDKAR CHAIR)

An Eminent Scholar with Ph.D. qualification(s) in the Concerned/Allied/Relevant Discipline and Published Work of High Quality actively engaged in Research with evidence of Published Work with a Minimum of 10 Publications as Books and/or Research/Policy Papers.

A Minimum of Ten years of Teaching Experience in University/College, and/or Experience in Research at the University/National Level Institutions/Industries, including Experience of Guiding Candidates for Research at Doctoral Level.

Contribution to Educational Innovation, Design of New Curricula and Courses, and Technology – Mediated Teaching Learning Process.

A Minimum API score of 400 as stipulated in the Academic Performance Indicator (API) Based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment)

OR

An outstanding Professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the Concerned/ Allied/ Relevant Discipline, to be substantiated by credentials.

Note: The person applying should possess adequate knowledge and working experience on Dr. Ambedkar's thoughts and works and should possess proven commitment to the cause of Social Justice

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QUALIFICATIONS ACCORDING TO AICTE REGULATIONS

General conditions applicable to all Appointments to Management Studies, Engineering and Technology, MCA, Pharmacy, Architecture and Polytechnic

1. Ph.D. shall be from a recognized University.
2. ****Consistently “Good Academic Record”** would mean, at least First Class (60% marks) or equivalent either in Bachelor’s degree or Master’s degree and at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at either Master’s degree or at Bachelor’s level where First Class is not obtained by the candidate
3. #Equivalence for Ph.D. is based on publication of FIVE International journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and/or FIVE publications being in the authors’ area of specialization
4. For an incumbent Assistant professor, experienced at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor, provided the incumbent Assistant professor has acquired or acquires Ph. D. degree in the relevant discipline .
5. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
- 6 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
6. In case of research experience, good academic record and books / research paper publication / IPR /patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to head of the Department with active participation record in designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publication / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee.
7. If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a grade Point System is adopted the CGPA will be converted into equivalent marks as described below. Fellow of Indian Institute of Management or Institute recognized by AICTE and declared equivalent by AIU shall be considered equivalent to Ph.D.

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

8. Two years full time PGDM declared equivalent by AIU/ recognized by AICTE / UGC shall be treated equivalent to master’s degree in Management / Administration.

8 **MANAGEMENT STUDIES**

Qualification for the post of Professor

8.1 **PROFESSOR**

- i. Consistently *Good Academic Record*** with at least First class (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration and other related / Cognate Subjects and Ph.D. or equivalent[#] in appropriate Discipline of Management.
- ii. Post Ph.D. publications and guiding Ph.D. students is highly desirable.
- iii. Minimum of **10 years** of Teaching/Research/Industrial Experience of which at least **5 years** should be at the level of Associate Professor

OR

- iii. Minimum of **13 years** of experience in Teaching and/or Research and/or Industry.

In case of Research Experience, Good Academic Record and Books/Research Papers Publications/IPR/Patents record shall be required as deemed fit by the Expert Members of the Selection Committee.

If the experience in industry is considered, the same shall be at Managerial level equivalent to Associate Professor with active participation record in Devising/ Designing, Planning, Executing, Analyzing, Quality Control, Innovating, Training, Technical Books / Research Paper Publications / IPR/Patents etc. as deemed fit by the Expert Members of the Selection Committee.

- iv. **A minimum consolidated API score of 400 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), as per AICTE Regulations 2012**

9 **Qualifications for the post of Professor/Associate Professor/ Assistant Professor in Technology & Engineering, Computer Applications, Pharmacy, and Architecture are as under:**

9.1 **ENGINEERING & TECHNOLOGY**

9.1.1 **PROFESSOR**

- i. B.E./B.Tech and M.E./M.Tech in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M. Tech. and Ph.D. or equivalent[#], in appropriate discipline.
- ii. Post Ph.D. Publications and Guiding Ph.D. Students is highly desirable.
- iii. Minimum of 10 years Teaching / Research/Industrial Experience of which at least 5 years should be at the level of Associate Professor.

OR

- iii. Minimum of 13 years experience in Teaching and/or Research and/or Industry.

In case of Research Experience, Good Academic Record and Books/Research Paper Publications/IPR/Patents record shall be required as deemed fit by the Expert Members of the Selection Committee.

If the experience in industry is considered, the same shall be at Managerial level equivalent to Associate Professor with active participation record in Devising/ Designing, Planning, Executing, Analyzing, Quality Control, Innovating, Training, Technical Books/Research Paper Publications/IPR/Patents, etc. as deemed fit by the Expert Members of the Selection Committee.

- iv. **A minimum consolidated API score of 400 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

9.1.2 **ASSOCIATE PROFESSOR**

- i. B.E./B.Tech and M.E./M.Tech in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M. Tech. and Ph.D. or equivalent[#], in appropriate Discipline.
- ii. Post Ph.D. Publications and Guiding Ph.D. Student is highly desirable.
- iii. Minimum of 5 years experience in Teaching/Research/Industry of which 2 years post Ph.D. experience is desirable.

- iv **A minimum consolidated API score of 300 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

9.1.3 **ASSISTANT PROFESSOR**

- i. B.E./B.Tech. and M.E./M.Tech. in Relevant Branch with First Class or equivalent either in B.E./B.Tech or M.E./M. Tech.

9.2 **MASTER OF COMPUTER APPLICATIONS (MCA)**

9.2.1 **PROFESSOR**

- i. B.E. / B.Tech and M.E. / M.Tech. in relevant branch with First Class or equivalent either in B.E. / B.Tech. or M.E. / M.Tech and Ph D or equivalent[#] in appropriate discipline

OR

- i B.E. / B.Tech. and MCA with First class or equivalent in either B.E. / B.Tech. or MCA and Ph D or equivalent[#] in appropriate discipline.

OR

- i MCA with First Class or equivalent[#] with two years relevant experience and Ph.D. or equivalent[#], in appropriate discipline.
- ii. Post Ph.D. Publications and Guiding Ph.D. students is highly desirable.
- iii. Minimum of 10 years Teaching/Research/Industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

- iii. Minimum of 13 years experience in Teaching and/or Research and/or Industry.
- In case of research experience, good academic record and Books/Research Paper Publications/IPR/Patents record shall be required as deemed fit by the Expert Members of the Selection Committee.
 - If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/Patents, etc. as deemed fit by the expert members of the selection committee.
- iv. **A minimum consolidated API score of 400 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

9.2.2 **ASSOCIATE PROFESSOR**

- i. B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech.

OR

- i. B.E./B.Tech. and MCA with First class or equivalent# in either B.E./B.Tech. or MCA.

OR

- i. MCA with First Class or equivalent# with two years relevant experience and Ph.D. or equivalent#, in appropriate discipline.
- ii. Post Ph.D. publications and guiding Ph.D. student is highly desirable
- iii. Equivalence for Ph.D. is based on publication of 5 International Journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
- iv. Minimum of 5 years experience in teaching/research/industry of which 2 years post Ph.D. experience is desirable.
- v. **A minimum consolidated API score of 300 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

9.2.3 **ASSISTANT PROFESSOR**

B.E./ B.Tech. and M.E./ M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./ M.Tech.

OR

B.E./ B.Tech. and MCA with First class or equivalent in either B.E./B.Tech. or MCA.

OR

MCA with First Class or equivalent with two years relevant experience

9.3 **PHARMACY**

9.3.1 **PROFESSOR:**

- i. A Bachelor and Master degree in Pharmacy with First Class or equivalent either in Bachelor or Master's degree.
- ii. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii. A Ph.D. Degree or equivalent in appropriate discipline.
- iv. Minimum of ten years of Teaching/ Research /Industry of which at least five years should be at the level of Associate Professor.

OR

- iv. Minimum thirteen years of experience in Teaching /Research and /or Industry. In case of Research Experience, Good Academic Record and Books/ Research Papers Publications/IPR /Patents record shall be required as deemed fit by the Expert Members of the Selection Committee.

- If the experience in industry is considered, the same shall be at Managerial level equivalent to Associate Professor with active participation record in Devising/ Designing, Planning, Executing, Analyzing, Quality Control, Innovating, Training, Technical Books/Research Paper Publications /IPR / patents etc. as deemed fit by the Selection Committee.

- v. **A minimum consolidated API score of 400 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

9.3.2 **ASSOCIATE PROFESSOR:**

- i. A Bachelor and Master degree in Pharmacy with First Class or equivalent either in Bachelor or Master's degree.
- ii. Registration as a Pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii. A Ph.D. Degree or equivalent in appropriate discipline.
- iv. Minimum of five years of Teaching/ Research /Industry of which post Ph.D. experience is desirable. Post Ph.D. Publications and Guiding Ph.D. students is highly desirable.
- v. **A minimum consolidated API score of 300 (Academic and ResearchContribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

9.4 **ARCHITECTURE**

9.4.1 **PROFESSOR**

- i. Bachelors and Masters Degree in Architecture with First Class or equivalent either in Bachelors or Masters Degree and Ph.D. or equivalent[#], in appropriate discipline.

- ii. Post Ph.D. Publications and Guiding Ph.D. students is highly desirable.
- iii. Minimum of 10 years Teaching/Research/Industrial Experience of which at least 5 years should be at the level of Associate Professor.

OR

- iii. Minimum of 13 years experience in Teaching and/or Research and/or Industry.
 - In case of Research Experience, Good Academic Record and Books/Research Paper Publications/IPR/Patents record shall be required as deemed fit by the Expert Members of the Selection Committee.
 - If the experience* in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in Devising/ Designing, Planning, Executing, Analyzing, Quality Control, Innovating, Training, Technical Books/Research Paper Publications/IPR/Patents, etc. as deemed fit by the Expert Members of the Selection Committee.

** Professional Practice of ten years as certified by the Council of Architecture shall also be considered valid.*

- iv. **A minimum consolidated API score of 400 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

9.4.2 **ASSOCIATE PROFESSOR**

Bachelors and Masters Degree in Architecture with First Class or equivalent either in Bachelors or Masters Degree and Ph.D. or equivalent[#], in appropriate discipline.

Post Ph.D. Publications and Guiding Ph.D. student is highly desirable.

Minimum of 5 years experience* in Teaching /Research/Industry of which 2 years post Ph.D. experience is desirable.

**Professional Practice of Five years as certified by the Council of Architecture shall also be considered valid.*

A minimum consolidated API score of 300 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012

9.4.3 **ASSISTANT PROFESSOR**

- i. Bachelors and Masters Degree in Architecture with First Class or equivalent either in Bachelors or Masters Degree.

10 **Minimum Qualifications for the post of Professor / Associate Professor / Assistant Professor in Humanities & Sciences in Faculty of Technology and Engineering as per AICTE Gazette Notification dated 4/1/2016-Annexure-I**

10.1.1 **PROFESSOR**

- i. Master's Degree in relevant subject of Humanities and Sciences with first class or equivalent at Bachelor's or Master's level from any recognized Indian University and **Ph.D in relevant subject**
- ii. A minimum of **10 Years** of Teaching Experience in University/College, and/or experience in Research at the University/National level Institutions/Industries, out of which **5 years** should be at the level of Associate Professor including experience of Guiding Candidates for Research at Doctoral Level

OR

Minimum of 13 years of Teaching Experience in University/College and / or experience in research at the University/National level Institutions/Industries

- iii. Evidence of Published Work with a minimum of 4 publications with good impact factor in International Journals of repute
- iv. **A minimum consolidated API score of 400 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

10.2.2 **ASSOCIATE PROFESSOR**

- i. Master's Degree in relevant subject of Humanities and Sciences with first class or equivalent at Bachelor's or Master's level from any recognized Indian University and Ph.D in relevant subject
- ii. A minimum of **six** years of experience of Teaching and/or Research in an Academic/Research position equivalent to that of Assistant Professor in a University/College and a minimum of **3** publications with good impact factor in International Journal of repute.
- iii. **A minimum consolidated API score of 300 (Academic and Research Contribution – Category III) as stipulated in Performance Based Appraisal System (PBAS), set out in the AICTE Regulations 2012**

10.2.3 **ASSISTANT PROFESSOR**

- i. Master's Degree in relevant subject of Humanities and Sciences with first class or equivalent at Bachelor's or Master's level from any recognized Indian University
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test recognized by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 (*Effective from July 11, 2009*), shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institution.

11 **POLYTECHNIC Qualification for the post of LECTURER**

11.1 **Lecturer in Engineering / Technology**

- i. A Bachelor's degree in Engineering /Technology in the relevant branch with First class or equivalent.
- ii. If a candidate has Master's degree in Engineering/Technology, First class or equivalent is required at Bachelor's or Master's level.

11.1.1 **Lecturer in Humanities & Sciences.**

- i. First class Master's degree in appropriate subject with first class or equivalent at Bachelor's or Master's level

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