

### The Maharaja Sayajirao University of Baroda

Vadodara - 390 002, Gujarat, India.

#### NOTIFICATION NO. ADE 6 of 2018-2019

The Maharaja Sayajirao University of Baroda invites 'Online Applications' for the appointment of the Post of Assistant Professor or Equivalent Teaching Post under Contractual Educational Services for the period of five years to be filled up at various Higher Payment (Self-Financed) Academic Programmes.

Eligible candidate shall be required to apply online on or before 4-8-2018 till 6.00 P.M. at: <a href="http://msubptrecruitment2017.digitaluniversity.ac">http://msubptrecruitment2017.digitaluniversity.ac</a>

The other details about Number of Posts and Educational Qualifications are available on the website of The Maharaja Sayajirao University of Baroda: <a href="www.msubaroda.ac.in">www.msubaroda.ac.in</a>.

It is mandatory for the applicant to send one hard copy of the online application along with all Self-Attested certificates, testimonials and all supporting documents on or before 8-8-2018.

Vadodara

Dated: 16-7-2018 I/C Registrar

## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA NOTIFICATION NO. ADE 6 of 2018-2019

Number of Posts and Name of Higher Payment Programmes for Appointment of Assistant Professor under Contractual Educational Services:

Sr. No.	Name of Faculty/ Department/Academic Programmes (HPP)	No. of Teaching Post
1	2	3
1	Faculty of Commerce	
а	Accounting & Financial Management – Higher Payment (HP) Unit (6+1*), B.Com Honours (2*) BBA (4), PG Diploma in Accounting & Financial Management(1)	14
b	Business Economics - HP Unit (2+3*) BBA (1), B.Com Honours (2*)	8
С	Commerce & Business Management - HP Unit (5+1*) BBA (2), B.Com Honours (2*)	10
d	Banking & Insurance - HP Unit (1) B.Com Honours (1*)	2
	*Additional Posts Created	
2	Faculty of Family & Comm. Sciences	
	B.Sc. (Textile and Apparel Design) - IFT	4
	B.Sc. (Garment Tech.) - IFT	1
	B.Sc. (Fashion Communication) - IFT	2
	B.Sc. (Honours) - Interior Designing	1
	B.Sc. (Honours) - Food & Nutrition	2
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3	Faculty of Management & Studies (MBA)	2
5	Faculty of Management & Studies (MBA)  Faculty of Fine Arts	4
3	Assistant Professor - MRID	2
	Bachelor of Design	4
	Master of Design	2
	Assistant Principal Designer - MRID	4
6	Faculty of Law	
	Law (BA - LL.B)	6
	Political Science (BA - LL.B)	1

7	Faculty of Science	
	Bachelor of Computer Application	4
	B.Sc. (Environmental Science)	2
	M.Sc. (Information Technology)	2
	M.Sc. (Environmental Science)	2
	Dr. Vikram Sarabhai Inst. Cell & Mol. Bio.	2
8	Faculty of Social Work	
	Master of Human Resource Mgt.	1
	Bachelor of Social Work	1
9	Faculty of Technology & Engineering	
	Master of Urban and Regional Planning	2
	Total	85

#### **Emoluments & Benefits:**

- a. Appointees shall be paid consolidated remuneration of Rs.40,000/- Per Month with performance based evaluation and an annual increment of Rs.2,000/-. The increment shall be solely performance based and with other criteria and additional conditions of minimum of 30 API in category III: UGC Research and Academic Contributions on annual basis and annual performance based appraisal of the selected appointees under the scheme.
- b. Candidates having minimum of five years of teaching experience on an equivalent position after fulfillment of eligibility criteria that of the Post of an Assistant Professor or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time shall only be considered eligible for appointment and for payment of Rs.50,000/- Per Month (including Gratuity wherever applicable). No separate gratuity claim shall be entertained under any circumstances. Those candidates who have obtained Ph.D Degree with NET/SET as per UGC Regulations 2010 and amended from time to time in force shall be preferred.

## Minimum Educational Qualifications for the Appointment of Assistant Professor on Contractual Appointment under Contractual Educational Services at Various Higher Payment Programmes

### For Faculty of Commerce/Faculty of Journalism & Communication/Faculty of Law/Faculty of Science/Faculty of Social Work

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level in a relevant subject from an Indian University, or an Equivalent Degree from an Recognized Foreign University
- ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test recognized by the UGC like SLET/SET
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degrees to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a. Ph.D Degree of the Candidate awarded in regular mode only;
- b. Evaluation of the Ph.D Thesis by at least two External Examiners;
- c. Open Ph.D Viva Voce of the Candidate had been conducted.
- d. The Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

  (a) to (e) as above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.
- v. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste/Scheduled Tribe/ Differently abled (Physically and visually differently abled)/Other Backward Class (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

#### vi. Good Academic Record:

Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's degree besides at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at Master's Level in the relevant subject.

#### vii. **Teaching Experience:**

The University shall consider teaching experience of a teacher who has served as Assistant Professor/or an equivalent position in a recognized College/Institution/University etc. after the fulfilment of eligibility criteria that of the Post of Assistant Professor/or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time.

#### For Faculty of Fine Arts

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level, in the relevant subject or an Equivalent Degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test recognized by the UGC.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. Ph.D Degree of the Candidate awarded in regular mode only;
- b. Evaluation of the Ph.D Thesis by at least two External Examiners;
- c. Open Ph.D Viva Voce of the Candidate had been conducted.
- d. The Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
  - (a) to (e) as above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"

- iv. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.
- v. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste/Scheduled Tribe/ Differently abled (Physically and visually differently abled)/Other Backward Class (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

#### vi. Good Academic Record:

Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's degree besides at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at Master's Level in the relevant subject.

#### vii. **Teaching Experience:**

The University shall consider teaching experience of a teacher who has served as Assistant Professor/or an equivalent position in a recognized College/Institution/University etc. after the fulfilment of eligibility criteria that of the Post of Assistant Professor/or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time.

OR

A Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should have:

- a. First Class Diploma in Visual (Fine) Arts Discipline from the recognized Institution of India/Abroad;
- b. Five years of Experience of Holding Regular Regional / National Exhibitions / Workshops with evidence; and
- c. Ability to Explain the Logical Reasoning of the Subject Concerned and Adequate Knowledge to teach Theory with Illustrations in that Discipline.

#### <u>For The Maharaja Ranjitsinh Gaekwad Institute of Design(MRID) for the post of Assistant</u> Principal Designers

#### **Specialisation:**

Assistant Principal Designers in the areas of Accessory Design, Moving Images, Communication

Design, Ceramic Glass, and Craft and Design.

#### **Essential Qualification:**

Master Degree in Design (M.Des)/Master Degree in Visual Arts (MVA) in the relevant diswith Minimum of 55% marks or equivalent grade.

#### OR

P. G. Diploma in Design in the relevant discipline from a recognized University or Institut as NID, IICD, NIFT,FTII or similar such reputed institutions with a minimum of two year experience in the relevant field and minimum of 55% marks or equivalent grade.

#### **For Faculty of Family & Community Sciences**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level in a relevant subject from an Indian University, or an Equivalent Degree from an Recognized Foreign University
- ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test recognized by the UGC like SLET/SET
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

Further the award of Degrees to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a. Ph.D Degree of the Candidate awarded in regular mode only;
- b. Evaluation of the Ph.D Thesis by at least two External Examiners;
- c. Open Ph.D Viva Voce of the Candidate had been conducted.
- d. The Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"

#### vi. Good Academic Record:

Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's degree besides at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at Master's Level in the relevant subject.

#### iv. **Teaching Experience:**

The University shall consider teaching experience of a teacher who has served as Assistant Professor/or an equivalent position in a recognized College/Institution/ University etc. after the fulfilment of eligibility criteria that of the Post of Assistant Professor/or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time.

#### OR

#### For Faculty of Family & Community Sciences

B.Sc. (Honours) Interior Design

Post Graduate Degree in F.C.R.M/ F.R.M/ H.M/ Home Science with Interior Design Specialization/ Relevant Interior Design Courses in the Curriculum with 55% marks or equivalent grade.

OR

Post Graduate Degree in Architecture with 55% marks or equivalent grade.

OR

Post Graduate Degree in Interior Design with 55% marks or equivalent grade.

OR

Bachelor's Degree in Architecture with 55% marks or equivalent grade and 3 years of Teaching OR 3 Years of Professional Working Experience.

OR

Bachelor's Degree in Interior Design / Bachelor's Degree with Interior Design specialization with 55% marks or equivalent grade and 3 years of Teaching/ Professional Working Experience.

#### **B.Sc.** (Honours) Foods & Nutrition

Masters/Ph.D degree in Foods and Nutrition with 55% marks or equivalent grade preferably with two years of Teaching or Research/Industry / Professional Experience.

#### POST GRADUATE DIPLOMA IN FOOD SERVICE MANAGEMENT

AICTE/UGC recognized minimum 3 years Diploma/Degree in Hotel Management and Catering with minimum 50% marks or equivalent grade with two years of experience with English as one of the subject/ M.Sc. in Public Health Nutrition / Dietetics / Foods and Nutrition, preferably two years of experience of Food service management in any Catering Establishment /Hospital with in house kitchen for more than 100 beds. Those with experience will be preferred.

#### **Fashion Communication**

Post Graduate Degree in Clothing and Textiles / Communication Design/ Extension and Communication/Mass Communication/ Fine Arts (Visual Arts, Art History)/ Fashion Technology/ Social Work/ Psychology/ Fashion Communication degree/Arts or its equivalent from Indian or International Institutes of Repute.

#### **Garment Technology**

Post Graduate Degree in Clothing and Textiles / Apparel Design / Apparel Construction/ Fashion Design/ Fashion Technology/ Textile and Apparel Design / Garment Technology and Garment Production/ Marketing/ Textile Technology and Engineering or equivalent from Indian or International Institutes of repute.

#### **Textile and Apparel Design**

Post Graduate Degree in Clothing and Textiles / Apparel Design / Apparel Construction/ Fashion Design/ Fashion Technology/ Textile and Apparel Design / Design in relevant areas/ Garment Technology and Garment Production/ Marketing/ Textile Technology and Engineering or equivalent from Indian or International Institutes of repute.

#### **FACULTY OF MANAGEMENT STUDIES:**

- 1. Consistently Good Academic Record with at least First Class (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration and 2 years' relevant experience is desirable.
- 2. Two years full time PGDM declared equivalent by AIU/recognized by AICTE / UGC shall be treated equivalent to master's degree in Management / Administration.
- 3. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- 4. Notwithstanding anything contained in sub-clauses (1), (2) and (3) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

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- b. Evaluation of the Ph.D Thesis by at least two External Examiners;
- c. Open Ph.D Viva Voce of the Candidate had been conducted.
- d. The Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"
- 5. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.
- 6. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste/Scheduled Tribe/ Differently abled (Physically and visually differently abled)/Other Backward Class (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

7. If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point Equivalent	Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

#### 8. Teaching Experience:

The University shall consider teaching experience of a teacher who has served as Assistant Professor/or an equivalent position in a recognized College/Institution/University etc. after the fulfilment of eligibility criteria that of the Post of Assistant Professor/or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time.

# For Faculty of Technology & Engineering - Department of Architecture: Master of Urban and Regional Planning Programme

1. Bachelors Degree in Architecture/Planning or B.E/B.Tech (Civil Engg) AND Masters Degree in Planning or Masters Degree in Planning in a relevant branch with a First Class or an equivalent (grade in a point scale wherever grading system is followed), either in Bachelors OR Masters Degree.

OR

Masters Degree in Economics/Geography/Sociology AND a Masters Degree in Planning or Masters Degree in Planning in a relevant branch with a First Class or an equivalent (grade in a point scale wherever grading system is followed) in either of the Masters Degrees.

- 2. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- 3. Notwithstanding anything contained in sub-clauses (1), (2) and (3) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

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- a. Ph.D Degree of the Candidate awarded in regular mode only;
- b. Evaluation of the Ph.D Thesis by at least two External Examiners;
- c. Open Ph.D Viva Voce of the Candidate had been conducted.
- d. The Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"
- 4. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.
- 5. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste/Scheduled Tribe/ Differently abled (Physically and visually differently abled)/Other Backward Class (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- 6. If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point Equivalent	Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

#### 7. Teaching Experience:

The University shall consider teaching experience of a teacher who has served as Assistant Professor/or an equivalent position in a recognized College/Institution/ University etc. after the fulfilment of eligibility criteria that of the Post of Assistant Professor/or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time.

#### THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

#### THE GENERAL INSTRUCTIONS FOR VARIOUS TEACHING POSTS ADVERTISED VIDE NOTIFICATION NO.ADE 6 of 2018-2019 DATED 16/7/2018

- Only online applications with required uploaded enclosures/documents will be accepted. Applicant should send one hard copy of the application on or before 8-8-2018 along with all Self-Attested certificates, testimonials or else the application will not be considered. Applicant must produce original certificates, testimonials and other documents at the time of interview, if called.
- 2. The Last Date for receipt of Online Application is fixed as **4-8-2018 till 6.00 P M**
- 3. The online application form fee of Rs. 2000/- (Non-Refundable) is to be paid using Credit/Debit Card or Net Banking only. The amount shall NOT be accepted in Cash, Money Order, Demand Draft and Postal Order or through any other Financial Instrument.
- 4. A candidate who knowingly or will-fully furnish incorrect or false particulars or suppresses material Information, will be disqualified and if appointed will be liable to dismissal from service, without notice.
- 5. If any additional information is to be given, the information in separate sheet should be uploaded.
- 6. The candidate must possess the required qualifications at the time of last date fixed for receipt of online applications in the notification by the University i.e. 4-8-2018.
- 7. Those applicants who have earlier submitted application for the Post of Assistant Professor or Equivalent Teaching Post under Contractual Educational Services in response to Notification No.ADE3/2 of 2017-18 dated 15-4-2017 are not required to apply afresh, however, he/she can submit additional information if any. His/her earlier application will be considered by the University if he/she fulfils the qualification as per this notification.
- 8. Canvassing direct or indirect will be a disqualification.
- 9. If the number of candidates possessing minimum qualifications is large, the University reserves the right to short-list the candidates on the merit based criteria for the purpose of calling for interview.
- 10. Candidates, if called for interview, will have to come at their own expense.
- 11. The University reserves the right to fill in or not to fill in any post or to alter the number of posts in any cadre or in any / all the subject or make any amendments.
- 12. Selected candidates may be posted in any Institution of the University.

- 13. Candidates desiring to apply for more than one post must apply separately for each post.
- 14. Candidates already in employment in University, Educational Institutions, Government Establishments/ Organizations should upload the forwarding letter from present employers. However, due to any unavoidable circumstances if the application through proper channel *is* likely to be delayed, online application and hard copy will be considered as advance copy. The forwarded copy from the employer be sent separately. Persons employed after making application in response to this advertisement should bring a 'No Objection Certificate' at the time of interview from their employers.
- 15. Candidates must upload the self- attested copies of all MARKSHEETS and passing Certificates examinations in which he/she passed i.e. Higher Secondary, Bachelor's Degree/Master's Degree Doctorate etc. In absence of the attested copies of Mark-sheets/Certificates etc., application will be considered incomplete and applicants may not be called for interview.
- 16. The knowledge of English is compulsory
- 17. Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
- 18. The online application form fee is non-refundable and no enquiries will be entertained in this regard by the University.
- 19. The selected candidate will have to sign a contract with the University. This appointment shall be purely on fixed tenure basis, under a contract, and the tenure shall be at the sole discretion of the Institution and as per the requirements of the Institution and shall be under strict review at all times. The Institution can discontinue the contract at any point of time for any reason whatsoever with a notice period as set in the contract. Further the appointment will be for a period of 5 years depending upon availability of workload and the said 5 years period shall remain subject to the periodic review conducted by the Institution. It may be noted that the selected candidate shall under no circumstances and at any point of time be considered as a permanent employee of the Institution or the M.S. University of Baroda.
- 20. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of appointment letter, the university reserves the right to modify/withdraw/cancel any communication made to the candidate.
- 21. If a candidate is facing any technical problem while filling up the online application, the same may be reported at email id- erecruitment-ade@msubaroda.ac.in

All the details in the notification are subject to correction and alternation.

Vadodara

Date: 16/7/2018 I/c Registrar