



## The Maharaja Sayajirao University of Baroda

Vadodara - 390 002, Gujarat, India.

NOTIFICATION NO. ADE/3/18 of 2018-2019

The Maharaja Sayajirao University of Baroda invites '**Online Applications**' for the appointment of the Post of Assistant Professor or Equivalent Teaching Post under Contractual Educational Services for the period of five years to be filled up at various Higher Payment (Self-Financed) Academic Programmes.

Eligible candidate shall be required to apply online on or before 17-01-2019 till 6.00 P.M. at: <http://msubptrecruitment2017.digitaluniversity.ac>

The other details about Number of Posts and Educational Qualifications are available on the website of The Maharaja Sayajirao University of Baroda: [www.msubaroda.ac.in](http://www.msubaroda.ac.in).

It is mandatory for the applicant to send one hard copy of the online application along with all Self-Attested certificates, testimonials and all supporting documents on or before 19-01-2019.

Vadodara  
Dated: 5-1-2019

**N.K.Ojha**  
I/C Registrar

**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA**  
**NOTIFICATION NO. ADE/3/18 of 2018-2019**

**Number of Posts and Name of Higher Payment Programmes for Appointment of Assistant Professor under Contractual Educational Services:**

Sr. No.	Name of Faculty/ Department/Academic Programmes (HPP)	No. of Teaching Post vacant
1	<b>Faculty of Family &amp; Comm. Sciences</b>	
	B.Sc. (Fashion Communication) - IFT	1
2	<b>Faculty of Fine Arts</b>	
	Bachelor of Design	3
	MRID	1
3	<b>Faculty of Science</b>	
	Bachelor of Computer Application	1
	M.Sc. (Information Technology)	1
4	<b>B.Sc. (Chemistry) at MK Amin Arts &amp; Science and College of Commerce, Padra*</b>	
	Chemistry	2
	Physics	1
	Botany	1
	Zoology	1
	<b>Total</b>	<b>12</b>

\*Newly sanctioned posts

**Emoluments & Benefits:**

- a. Appointees shall be paid consolidated remuneration of Rs.40,000/- Per Month with performance based evaluation and an annual increment of Rs.2,000/-. The increment shall be solely performance based and with other criteria and additional conditions of minimum of 30 API in category III: UGC Research and Academic Contributions on annual basis and annual performance based appraisal of the selected appointees under the scheme.
- b. Candidates having minimum of five years of teaching experience on an equivalent position after fulfillment of eligibility criteria that of the Post of an Assistant Professor or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time shall only be considered eligible for appointment and for payment of Rs.50,000/- Per Month (including Gratuity wherever applicable). No separate gratuity claim shall be entertained under any circumstances. Those candidates who have obtained Ph.D Degree with NET/SET as per UGC Regulations 2010 and amended from time to time in force shall be preferred.

**Minimum Educational Qualifications for the Appointment of Assistant Professor  
on Contractual Appointment under Contractual Educational Services at Various  
Higher Payment Programmes**

**FOR FACULTY OF SCIENCE/M.K.AMIN ARTS & SCIENCE AND COLLEGE OF  
COMMERCE, PADRA** (refer clause 4.1 of UGC Notification No. F.1-2/2017(EC/PS) dated 18/7/2018)

**Eligibility (A or B)**

**A**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level in a concerned /relevant/allied subject from an Indian University, or an Equivalent Degree from an accredited Foreign University.
- ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards for and Procedure for Award of M.Phil/Ph.D Degree) regulations 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET

Provided , the Candidates registered for the Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a. The Ph.D Degree of the Candidate awarded in regular mode only;
- b. The Ph.D Thesis is evaluated by at least two External Examiners;
- c. An Open Ph.D Viva Voce of the Candidate had been conducted.
- d. The Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- e. The candidate has presented at least two papers based on his/her Ph.d work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar / Dean (Academic Affairs) of the University concerned

Note: NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET

**OR**

- B.** The Ph.D degree has been obtained from a Foreign University/Institutions with a ranking among top 500 in the World University ranking (at any time) by any one of the following :
- (i) Quacquarelli Symonds (QS)
  - (ii) the Times Higher Education (THE) or
  - (iii) the Academic Ranking of World Universities (ARWU) if the Shanghai Jiao Tong University (Shanghai).

Note: **The Academic score as specified in Appendix II (Table 3 A) for Universities and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview**

**FOR FACULTY OF FINE ARTS/MRID** (refer clause 4.2 of UGC Notification No. F.1-2/2017(EC/PS) dated 18/7/2018)

**Eligibility (A or B)**

**A.**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level in a concerned /relevant/allied subject from an Indian University, or an Equivalent Degree from an accredited Foreign University.
- ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards for and Procedure for Award of M.Phil/Ph.D Degree) regulations 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET

Provided , the Candidates registered for the Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a. The Ph.D Degree of the Candidate awarded in regular mode only;
- b. The Ph.D Thesis is evaluated by at least two External Examiners;
- c. An Open Ph.D Viva Voce of the Candidate had been conducted.
- d. The Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- e. The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar / Dean (Academic Affairs) of the University concerned

Note: NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET

<b>OR</b>
<p><b>B.</b> The Ph.D degree has been obtained from a Foreign University/Institutions with a ranking among top 500 in the World University ranking (at any time) by any one of the following :</p> <p>(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) if the Shanghai Jiao Tong University (Shanghai).</p> <p><b>Note: The Academic score as specified in Appendix II (Table 3 A) for Universities and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</b></p>
<b>OR</b>
<p><b>B.</b> A Professional Artist with Highly Commendable Professional Achievement in the subject concerned,</p> <p>i) Having Master's degree, in the relevant subject  ii) Has been 'A'-grade artist of AIR/Doordarshan  iii) Has Ten years of outstanding performing achievements in the field of specialization  iv) Has made significant contributions in the field of specializations and ability to guide research;  v) Has participated in National/International Seminars/Conferences/ Workshops/Concerts and/ or recipient of National/International Awards/Fellowships;  vi) Has the ability to explain with logical reasoning the subject concerned, and  vii) Has adequate knowledge to teach theory with illustrations in the said discipline.</p>

**FOR FACULTY OF FAMILY AND COMMUNITY SCIENCES** (refer clause 4.1 of UGC Notification No. F.1-2/2017(EC/PS) dated 18/7/2018)

<p><b><u>Eligibility (A or B)</u></b></p>
<p><b>A.</b></p>
<p>i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level in a concerned /relevant/allied subject from an Indian University, or an Equivalent Degree from an accredited Foreign University.</p>
<p>ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards for and Procedure for Award of M.Phil/Ph.D Degree) regulations 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET</p> <p>Provided , the Candidates registered for the Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws /</p>

Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a. The Ph.D Degree of the Candidate awarded in regular mode only;
- b. The Ph.D Thesis is evaluated by at least two External Examiners;
- c. An Open Ph.D Viva Voce of the Candidate had been conducted.
- d. The Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- e. The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar / Dean (Academic Affairs) of the University concerned

Note: NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET

**OR**

B. The Ph.D degree has been obtained from a Foreign University/Institutions with a ranking among top 500 in the World University ranking (at any time) by any one of the following :  
(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) if the Shanghai Jiao Tong University (Shanghai).

Note: **The Academic score as specified in Appendix II (Table 3 A) for Universities and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.**

**For Assistant Professor in Fashion Communication**

Post Graduate Degree in Clothing and Textiles / Communication Design/ Extension and Communication/Mass Communication/ Fine Arts (Visual Arts, Art History)/ Fashion Technology/ Social Work/ Psychology/ Fashion Communication degree/Arts or its equivalent from Indian or International Institutes of Repute is considered along with above requirements.

**Good Academic Record:**

Consistently “**Good Academic Record**” would mean at least 50 % marks in Bachelor’s degree besides at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at Master’s Level in the relevant subject.

**Teaching Experience:**

The University shall consider teaching experience of a teacher who has served as Assistant Professor/or an equivalent position in a recognized College/Institution/ University etc. after the fulfilment of eligibility criteria that of the Post of Assistant Professor/or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time.

**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA**

**THE GENERAL INSTRUCTIONS FOR VARIOUS TEACHING POSTS  
ADVERTISED VIDE NOTIFICATION NO.ADE/3/18 of 2018-2019  
DATED 5/01/2019**

1. Only online applications with required uploaded enclosures/documents will be accepted. Applicant should send one hard copy of the application on or before **19-01-2019** along with all Self-Attested certificates, testimonials or else the application will not be considered. Applicant must produce original certificates, testimonials and other documents at the time of interview, if called.
2. The Last Date for receipt of Online Application is fixed as **17-01-2019 till 6.00 P.M.**
3. The online application form fee of Rs. 2000/- (Non-Refundable) is to be paid using Credit/Debit Card or Net Banking only. The amount shall NOT be accepted in Cash, Money Order, Demand Draft and Postal Order or through any other Financial Instrument.
4. A candidate who knowingly or will-fully furnish incorrect or false particulars or suppresses material Information, will be disqualified and if appointed will be liable to dismissal from service, without notice.
5. If any additional information is to be given, the information in separate sheet should be uploaded.
6. The candidate must possess the required qualifications at the time of last date fixed for receipt of online applications in the notification by the University i.e. 17-1-2019.
7. Canvassing direct or indirect will be a disqualification.
8. If the number of candidates possessing minimum qualifications is large, the University reserves the right to short-list the candidates on the merit based criteria for the purpose of calling for interview.
9. Candidates, if called for interview, will have to come at their own expense.
10. The University reserves the right to fill in or not to fill in any post or to alter the number of posts in any cadre or in any / all the subject or make any amendments.
11. Selected candidates may be posted in any Institution of the University.
12. Candidates desiring to apply for more than one post must apply separately for each post.
13. Candidates already in employment in University, Educational Institutions, Government Establishments/ Organizations should upload the forwarding letter from present employers. However, due to any unavoidable circumstances if the application through proper channel is likely to be delayed, online application and hard copy will be considered as advance copy. The forwarded copy from the employer be sent separately. Persons employed after making application in response to this advertisement should bring a 'No Objection Certificate' at the time of interview from their employers.



14. Candidates must upload the self- attested copies of all MARKSHEETS and passing Certificates examinations in which he/she passed i.e. Higher Secondary, Bachelor's Degree/Master's Degree Doctorate etc. In absence of the attested copies of Mark-sheets/Certificates etc., application will be considered incomplete and applicants may not be called for interview.
15. The knowledge of English is compulsory
16. Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
17. The online application form fee is non-refundable and no enquiries will be entertained in this regard by the University.
18. The selected candidate will have to sign a contract with the University. This appointment shall be purely on fixed tenure basis, under a contract, and the tenure shall be at the sole discretion of the Institution and as per the requirements of the Institution and shall be under strict review at all times. The Institution can discontinue the contract at any point of time for any reason whatsoever with a notice period as set in the contract. Further the appointment will be for a period of 5 years depending upon availability of workload and the said 5 years period shall remain subject to the periodic review conducted by the Institution. It may be noted that the selected candidate shall under no circumstances and at any point of time be considered as a permanent employee of the Institution or the M.S. University of Baroda.
19. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of appointment letter, the university reserves the right to modify/withdraw/cancel any communication made to the candidate.
20. If a candidate is facing any technical problem while filling up the online application, the same may be reported at email id- [erecruitment-ade@msubaroda.ac.in](mailto:erecruitment-ade@msubaroda.ac.in)

All the details in the notification are subject to correction and alternation.

Vadodara

Date: 5/1/2019

I/c Registrar