



The Maharaja Sayajirao University of Baroda  
Vadodara- 390002, Gujarat, India.

**NOTIFICATION NO.ADE9/26/2019-2020**

The Maharaja Sayajirao University of Baroda (MSU) invites 'Online applications' for the posts of Temporary Assistant Professors and various other Teaching posts in different Departments of Faculties/ Colleges/ Institutions that are to be filled for Academic Year 2019-2020 purely on temporary basis.

The Desirous candidate shall be required to apply online from **05/03/2019 at 11 a.m. onwards** at: [msubrecruitment.digitaluniversity.ac](http://msubrecruitment.digitaluniversity.ac)

The other details and conditions are available on the website of The Maharaja Sayajirao University of Baroda at [www.msubaroda.ac.in](http://www.msubaroda.ac.in).

The last date for submission of online application is **25/03/2019 till 6.00 p.m.**

Vadodara  
Dated: 02/03/2019

N.K. Ojha  
Registrar (I/c.)



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

NOTIFICATION NO.ADE9/26/2019-2020 Dated: 02/03/2019

The posts of Temporary Assistant Professors and various other Teaching posts in different Departments of Faculties / Colleges / Institutions of this University are to be filled up purely on Temporary basis in various Faculties / Colleges / Institutions for Academic year 2019-2020.

The desirous candidates should note following points:

### **Important Points:**

- (i) The candidate shall be required to apply online on or before 25/03/2019 till 6.00 p.m. at: [msubrecruitment.digitaluniversity.ac](http://msubrecruitment.digitaluniversity.ac)
- (ii) The hard copy of the system generated form, along with required enclosures and supporting relevant documents need to be submitted by the applicant to the office of the concerned "Dean" of the Faculties (OR) Principals of the Colleges (OR) Heads of Institutions, at the time of Personal interview if the candidate is called for the personal interview.
- (iii) Candidates applying for the post of Temporary Assistant Professor / Temporary Lecturer on fixed consolidated pay of Rs.25000/- per month, must fulfill the stipulated eligibility criteria as specified in UGC Regulations vide Notification F.1-2/2017 (EC/PS) dated 18th July, 2018 and AICTE Notification No. 37-3/legal/2010 dated 5/3/2010 and amendments therein if any, for the post of Assistant Professor/Lecturer or equivalent positions.
- (iv) In the absence of availability of required number of eligible candidates (not fulfilling the eligibility criteria as specified in para (iii) as above thereafter, if any of the post is lying vacant because of non-availability of suitable candidate after conducting personal interview of each of the eligible candidates, then only the University may consider to appoint a Temporary Teaching Assistant on a fixed consolidated pay of Rs.22,000/- per month and personal interview of such candidates shall be conducted subsequently by the University. Such Temporary Teaching Assistant must possess minimum of one academic year of continuous teaching experience or Research or one year of Industry/ Professional experience.
- (v) The candidate shall be required to fulfill minimum educational qualifications and experience for the appointment of Temporary Assistant Professors and various other Teaching posts in different Departments of Faculties / Colleges /Institutions of this University as on the last date for submission of online application that is 25/03/2019 till 6:00 p.m.

- (vi) The online application form fee is fixed as of Rs. 500/- (Rs. 125 for SC/ST Candidates) that shall require to be paid online only. This amount shall not be accepted in cash, money order, demand draft and postal order or through any other financial instrument except online payment. The aforesaid application fee is non-refundable and no enquiries will be entertained in this regard by the University.
- (vii) The University reserves the right to postpone or not to fill up any of teaching or equivalent Posts at their discretion depending upon the requirement of the University at that point of time as the case may be.
- (viii) The decision of the competent authority shall be final.
- (ix) The last date for submission of online application is fixed as 25/03/2019 till 6.00 p.m.
- (x) The candidates shall be required to appear in the personal interview at his/her own expenses.
- (xi) The candidate shall be required to submit only one application online in a 'Subject' as mentioned under each Faculty/College and she or he shall not be required to submit multiple applications in that particular Faculty/College for which the University has notified teaching Posts considering Department/College and also Academic Programme (In case of Higher Payment Basis (Self-financed)).
- (xii) The candidate if desirous to submit application under different subjects in case of more than one Faculty/College/Institution, in such cases he or she shall be required to submit application separately.

Vadodara:  
Dated 02/03/2019

Sd/-  
N.K. Ojha  
Registrar (I/c.)



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

### LIST OF DEPARTMENTS/PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES /INSTITUTES

#### **I: Faculty of Arts:**

(1) Archaeology & Ancient History (2) History (3) Library & Information Science (4) Linguistics (5) Marathi (6) Persian Urdu & Arabic (7) Philosophy (8) Political Science (9) French (10) Sociology (11) Sindhi (12) Gujarati

#### **II:**

Sr.No.	Subject	Faculty of Commerce Posts to be filled up:
13.	Accounting & Financial Management	Department of Accounting & Financial Management (Grants in Aid - Regular)
		M.K. Amin Arts & Science College and College of Commerce, Padra (Grants in Aid - Regular)
		BBA (Higher Payment Programme)
		B.Com (Honours) (Higher Payment Programme)
14.	Banking & Insurance	Department of Banking & Insurance (Grants in Aid - Regular)
		B.Com. (Honours) (Higher Payment Programme)
15.	Business Economics	Department of Business Economics (Grants in Aid - Regular)
		M.K. Amin Arts & Science College and College of Commerce, Padra (Grants in Aid - Regular)
		B.Com. (Honours) (Higher Payment Programme)
16.	Commerce and Business Management	Department of Commerce and Business Management (Grant in Aid – Regular)
		M.K. Amin Arts & Science College and College of Commerce, Padra (Grants in Aid - Regular)
		BBA (Higher Payment Programme)
		B.Com. (Honours ) (Higher Payment Programme)
17.	Co-operative Management and Rural Studies	Department of Co-operative Management and Rural Studies (Grants in Aid - Regular)

#### **III: Faculty of Education & Psychology:**

(18) Education (19) Psychology (20) Educational Administration (21) Centre for Advanced Studies in Education (CASE)

#### **IV: Faculty of Fine Arts:**

(22) Applied Arts (23) Sculpture (24) Art History & Aesthetics (25) Painting (26) Graphic Arts

#### **For Higher Payment Programmes (Self-financed):**

#### **The Maharaja Ranjitsinh Gaekwad Institute of Design:**

(27) Accessory Design (28) Ceramic & Glass (29) Communication Design (30) Craft & Design (31) Moving Images



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

### LIST OF DEPARTMENTS/PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES /INSTITUTES

**V: Faculty of Family and Community Sciences:**

(32) Clothing & Textiles (33) Human Development & Family Studies (34) Foods & Nutrition  
(35) Family & Community Resource Management (36) Extension and Communication (37)  
Computer Literacy

**Women Studies Research Centre:**

(38) Women Studies/Gender Studies (39) Chetan Balwadi

**For Higher Payment Programmes (Self-financed):**

**Under Institute of Fashion Technology:**

(40) Fashion Communication (41) Textile & Apparel Design (42) Garment Technology  
(43) Retail & Merchandising

**Family and Community Sciences – Foods and Nutrition**

(44) Foods Nutrition (B.Sc. Honours) (45) Foods Service Management (P.G. Diploma)  
(46) Applied Nutrition (P.G. Diploma)

**Family and Community Sciences - Family & Community Resource Management**

(47) Inter Designing (B.Sc. Honours) (48) Hotel Interior (P.G. Diploma)

**VI: Faculty of Journalism and Communication:**

(49) Journalism and Communication

**VII: Faculty of Law:**

**Under Baroda School of Legal Studies:**

(50) Law

**VIII: Faculty of Management Studies:**

**For Higher Payment Programmes (Self-financed):**

(51) MBA

**IX: Faculty of Performing Arts:**

(52) Indian Classical Music (Vocal Music Section) (53) Instrumental (Music) (54) Tabla  
(55) Dance (56) Dramatics

**X: Faculty of Pharmacy:**

(57) Pharmacy



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

### LIST OF DEPARTMENTS/PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES /INSTITUTES

**XI:**

<b>Sr.No.</b>	<b>Subject</b>	<b>Faculty of Science Posts to be filled up :</b>
58.	Botany	Department of Botany (Grants in Aid – Regular)
		B.Sc. (Higher Payment Prgoramme)
		M.K. Amin Arts & Science College and College of Commerce-Padra B.Sc. (Higher Payment Prgoramme)
59.	Chemistry	Department of Chemistry (Grants in Aid – Regular)
		B.Sc. (Higher Payment Prgoramme)
		M.K. Amin Arts & Science College and College of Commerce-Padra B.Sc. (Higher Payment Prgoramme)
60.	Geology	Department of Geology
		B.Sc. (Higher Payment Prgoramme)
		M.K. Amin Arts & Science College and College of Commerce -Padra B.Sc. (Higher Payment Prgoramme)
61.	Mathematics	Department of Mathematics (Grants in Aid – Regular)
		B.Sc. (Higher Payment Prgoramme).
		M.K. Amin Arts & Science College and College of Commerce -Padra B.Sc. (Higher Payment Prgoramme)
62.	Physics	Department of Physics (Grants in Aid – Regular)
		B.Sc. (Higher Payment Prgoramme)
		M.K. Amin Arts & Science College and College of Commerce -Padra B.Sc. (Higher Payment Prgoramme)
63.	Zoology	Department of Zoology (Grants in Aid – Regular)
		B.Sc. (Higher Payment Prgoramme)
		M.K. Amin Arts & Science College and College of Commerce -Padra B.Sc. (Higher Payment Prgoramme)
64.	Bio-Chemistry	Department of Bio-Chemistry (Grants in Aid – Regular)
65.	Geography	Department of Geography (Grants in Aid – Regular)
66.	Microbiology	Department of Microbiology (Grants in Aid – Regular)

**For Higher Payment Programmes (Self-financed):**

(67) Environmental Studies (68) Computer Applications

**Dr.Vikram Sharabhai Institute of Cell & Molecular Biology:**

(69) Life Sciences



**LIST OF DEPARTMENTS/PROGRAMMES UNDER VARIOUS FACULTIES/  
COLLEGES /INSTITUTES**

**XII: Faculty of Social Work:**

**For Higher Payment Programmes (Self-financed):** [MHRM/BSW & P.G. Diplomas]

(70) Social Work (71) HRM

**XIII: Faculty of Technology & Engineering:**

**(PART –A): For Teaching Posts Excluding Humanities & Sciences:**

(72) Architecture (73) Applied Mechanics (74) Electrical Engineering (75) Civil Engineering (76) Mechanical Engineering (77) Metallurgical and Materials Engineering (78) Textile Chemistry (79) Textile Engineering (80) Chemical Engineering (81) Computer Science & Engineering (82) Water Resources Engineering and Management

**For Higher Payment Programmes (Self-financed):**

(83) Master in Urban & Regional Planning

**(PART –B) : For Teaching Posts in Humanities & Sciences :**

(84) Applied Mathematics (85) Applied Physics (86) Applied Chemistry

**XIV: Polytechnic College (Engineering/Technology):**

(87) Civil Engineering (88) Mechanical Engineering (89) Electrical Engineering, (90) Petrochemical Technology (91) Applied Mechanics (92) Applied Physics (93) Applied Chemistry (94) Applied Mathematics (95) Information Technology

**For Higher Payment Programmes(Self-financed):**

(96) Computer Engineering

(97) Electronics and Communication Engineering (98) Architectural Assistantship

**XVI: Oriental Institute:**

(99) Research Officer/Assistant Editor



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

### LIST OF DEPARTMENTS/PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES /INSTITUTES

#### *Common Subjects:*

<b>XVII:</b>	<b>(100) English: -</b>	Faculty of Arts
		Faculty of Commerce, BBA (Higher Payment Programme), B.Com. (Honours, Higher Payment Programme)
		Faculty of Family and Community Science
		Faculty of Technology and Engineering
		Shri M.K. Amin Arts and Science College and College of Commerce
		Baroda Sanskrit Mahavidyalaya,
		Faculty of Law
<b>XVIII</b>	<b>(101) Statistics:-</b>	Faculty of Commerce
		Faculty of Science, B.Sc. (Higher Payment Programme)
		Shri M.K. Amin Arts and Science College and College of Commerce, Padra
<b>XIX:</b>	<b>(102) Law:-</b>	M.K. Amin Arts and Science College and College of Commerce, Padra
		Faculty of Commerce, Faculty of Law (Business Law)
<b>XX:</b>	<b>(103) Sanskrit:-</b>	Faculty of Arts, Baroda Sanskrit Mahavidyalaya
<b>XXI:</b>	<b>(104) Economics:-</b>	Faculty of Arts, Faculty of Law
<b>XXII:</b>	<b>(105) German:-</b>	Faculty of Arts, Faculty of Law
<b>XXIII:</b>	<b>(106) Physical Education: -</b>	Physical Education, M.K. Amin Arts & Science College and College of Commerce, Padra, Department





**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA**

**NOTIFICATION NO.ADE9/26/2019-2020 Dated 02/03/2019**

**Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutions**

**General Norms for Faculties/ Institutions Subjects that are Governed by UGC Regulations and amendments therein:**

1. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste / Scheduled Tribes / Differently abled (Physically and Visually differently abled) / Other Backward Classes (OBC) (Non-Creamy layer) categories for the purpose of eligibility and for assessing good academic records during different recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
2. *Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's degree besides at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at Master's Level in the relevant subject.*
3. Those candidates who appeared in final year master degree shall be considered eligible for the purpose requirement selection procedure and their candidature shall be finally considered for the appointment, subject to fulfilment of various other terms and conditions of eligibility criteria, minimum qualification required except teaching/reduces experience of one year.

**I (4.1) : Faculty of Arts, Science, Commerce, Humanities, Education and Psychology, Law, Social Work, Journalism & Communication, Family & Community Science, Shri M.K. Amin Arts and Science College and College of Commerce – Padra**

(Pl. Refer 4.1 of UGC Notification F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018.)

- i) **Assistant Professor :  
Eligibility (A or B):**

**A.**

- i) **A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.**
- ii) **Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :**

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-law/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conference/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

*Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.*

**OR**

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview (Copy attached).*

## **II (4.2): FACULTY OF PERFORMING ARTS:**

### **MUSIC AND DANCE DISCIPLINE:**

(Pl. Refer 4.2 of UGC Notification F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018.)

#### **I. Assistant Professor: Eligibility (A or B):**

##### **A.**

- i) **Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.**
- ii) **Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.**

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subjects to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

*Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.*

*Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).*

**OR**

**B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:**

- i) Studied under a noted/reputed traditional Master(s)/Artist(s)
- ii) Has been 'A' grade artist or AIR/Doordarshan;
- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**III (4.3.): Drama Discipline: (Pl. Refer 4.3 of UGC Notification F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018.)**

**A.**

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

*Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subjects to the fulfilment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/CSIR/ICSSR or any other similar agency.

*Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.*

*Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.*

**OR**

**B. A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:**

- I) been a professional artist with three years' Bachelor degree/Post graduate diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of drama, or any other such Institution in India or abroad;
- II) five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and
- III) the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

**IV (4.2.): FACULTY OF FINE (VISUAL ARTS):**

(Pl. Refer 4.2 of UGC Notification F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018.)

**I. Assistant Professor:  
Eligibility (A or B):**

**A.**

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subjects to the fulfilment of the following conditions:**

- a) **Ph.D. degree has been awarded to the candidate in a regular mode**
- b) **The Ph.D. thesis has been evaluated by at least two external examiners;**
- c) **An open Ph.D. viva voce of the candidate had been conducted;**
- d) **Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;**
- e) **The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.**

*Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.*

*Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).*

**OR**

**B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:**

- I) Studied under a noted/reputed traditional Master(s)/Artist(s)**
- II) Has been 'A' grade artist or AIR/Doordarshan;**
- III) Has the ability to explain, with logical reasoning the subject concerned; and**
- IV) Has adequate knowledge to teach theory with illustrations in the discipline concerned.**

**V : (4.8.) PHYSICAL EDUCATION DEPARTMENT:**

**ASSISTANT DIRECTOR (Pl. Refer 4.8 of UGC Notification F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018.)**

**Eligibility (A or B):**

**A**

- i. A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- ii. Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and/ or national championships.
- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be:

*Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions, subject to the fulfillment of the following conditions: -*

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two research papers in conference/seminar, based on his/her Ph.D work.

*Note: The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- v. Passed the physical fitness test conducted in accordance with these Regulations.

OR

- B. An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

### **PHYSICAL FITNESS TEST NORMS**

- a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

<b>NORMS FOR MEN</b>			
<b>12 MINUTES RUN/WALK TEST</b>			
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1800 metres	1500 metres	1200 metres	800 metres
<b>NORMS FOR WOMEN</b>			
<b>8 MINUTES RUN/WALK TEST</b>			
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1000 metres	800 metres	600 metres	400 metres

## VI: (4.1.) BARODA SANSKRIT MAHAVIDYALAYA:

Pradhyapak (Pl. Refer 4.1 of UGC Notification F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018.)

### Eligibility (A or B):

#### A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-law/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conference/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

*Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.*

#### OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview (Copy attached).*

## VII : (4.1.) ORIENTAL INSTITUTE:

### RESEARCH OFFICER / ASSISTANT EDITOR

(Pl. Refer 4.1 of UGC Notification F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018.)

#### Eligibility (A or B):

#### A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-law/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conference/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

*Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.*

#### OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview (Copy attached).*





**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA**  
**NOTIFICATION NO.ADE9/26/2019-2020 Dated 02/03/2019**

**Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutions**

**General Norms for Faculties/ Institutions Subjects that are Governed by AICTE Regulations and amendments therein:**

1. Consistently “**Good Academic Record**” in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor’s degree (B.E./B.Tech.) or Master’s degree (M.E.. / M.Tech) and at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at either Master’s degree in Engineering /Technology, or at Bachelor’s level where First Class is not obtained by the candidate.
2. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
3. If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point Equivalent	Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

4. Two years full time PGDM declared equivalent by AIU/ recognized by AICTE / UGC shall be treated equivalent to master’s degree in Management / Administration.

**I: FACULTY OF MANAGEMENT STUDIES:**

Consistently Good Academic Record with at least First Class (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Business Management / Administration and 2 years relevant experience is desirable.

## **II: FACULTY OF TECHNOLOGY & ENGINEERING:**

### **(A) Technology & Engineering subjects (other than for MCA & Architecture)**

B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech or M.E./M. Tech.

### **(B) Master of Computer Applications (MCA)**

B.E./B.Tech. and M.E./ M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./ M.Tech.

**OR**

B.E./B.Tech. and MCA with First class or equivalent in either B.E./B.Tech. or MCA.

**OR**

MCA with First Class or equivalent with two years relevant experience

### **(C) Architecture:**

Bachelors and Masters Degree in Architecture with First Class or equivalent either in Bachelors or Masters Degree.

### **(D) FACULTY OF TECHNOLOGY & ENGINEERING (For Humanities and Science Subjects):**

- i. Master's degree in relevant subject of Humanities & Sciences with first class or equivalent, at Bachelor's or Master's Level from any recognized Indian University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause, a candidates, who has a Ph.D. Degree awarded before 2009, or has been awarded a Ph.D. Degree after 2009 in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment as Assistant Professor in Technical Institutions.

## **III: FACULTY OF PHARMACY:**

### **Pharmacy:**

- (i) A Bachelor and Master degree in Pharmacy with First Class or equivalent either in Bachelor or Master's degree.
- (ii) Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.

### **Desirable:**

- (i) Teaching, research industrial and / or professional experience in a reputed organization; and
- (ii) Papers presented at Conferences and / or in refereed journals.

#### **IV: POLYTECHNIC COLLEGE:**

##### **(A) Technology and Engineering Subjects:**

- i. A Bachelor's degree in Engineering /Technology in the relevant branch with First class or equivalent.
- ii. If a candidate has Master's degree in Engineering/Technology, First class or equivalent is required at Bachelor's or Master's level.

##### **(B) Architecture:**

A Bachelor's degree in Architecture with First class or equivalent. If a candidate has Master's degree in Architecture, First class or equivalent is required at Bachelor's or Master's level.

##### **(C) Humanities & Sciences:**

- i. First class Master's degree in appropriate subject, with first class or equivalent at Bachelor's or Master's level

Place: Vadodara  
Date: 02/03/2019

Sd/-  
N.K.Ojha  
Registrar (I/c.)