



The Maharaja Sayajirao University of Baroda  
Vadodara- 390002, Gujarat, India.

**NOTIFICATION NO.ADE9/18 /2018-2019**

The Maharaja Sayajirao University of Baroda (MSU) invites 'Online applications' for the posts of Temporary Assistant Professors and various other Teaching posts in different Departments of Faculties/ Colleges/ Institutions that are to be filled for academic year 2018-2019 purely on temporary basis.

The Desirous candidate shall be required to apply online on or before 10/4/2018 till 6.00 p.m. at: [msubrecruitment.digitaluniversity.ac](http://msubrecruitment.digitaluniversity.ac)

The other details conditions are available on the Maharaja Sayajirao University of Baroda website: [www.msubaroda.ac.in](http://www.msubaroda.ac.in).

The last date for submission of online application is fixed as 10/4/2018 till 6.00 p.m.

Vadodara  
Dated: 19/3/2018

Prof. Neerja Jaiswal  
Registrar (OSD)



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

NOTIFICATION NO.ADE9/18/2018-2019 Dated: 19/3/2018

The posts of Temporary Assistant Professors and various other Teaching posts in different Departments of Faculties / Colleges / Institutions of this University are to be filled up purely on Temporary basis in various Faculties / Colleges / Institutions for Academic year 2018-2019.

The desirous candidates should note following points:

### **Important Points:**

- (i) The candidate shall be required to apply online on or before 10/4/2018 till 6.00 p.m. at: [msubrecruitment.digitaluniversity.ac](http://msubrecruitment.digitaluniversity.ac)
- (ii) The hard copy of the system generated form, along with required enclosures and supporting relevant documents need to be submitted by the applicant to the office of the concerned "Dean" of the Faculties (OR) Principals of the Colleges (OR) Heads of Institutions, at the time of Personal interview if the candidate is called for the personal interview.
- (iii) Candidates applying for the post of Temporary Assistant Professor / Temporary Lecturer on fixed consolidated pay of Rs.25000/- per month, must fulfill the stipulated eligibility criteria as specified in UGC Regulations vide Notification No. F-3-1/2009 dated 30/6/2010, No.F.1-2/2016(PS/Amendment) dated 11/7/2016 and AICTE Notification No. 37-3/legal/2010 dated 5/3/2010 and amendments therein if any, for the post of Assistant Professor/Lecturer or equivalent positions.
- (iv) In the absence of availability of required number of eligible candidates (not fulfilling the eligibility criteria as specified in para iii) or if the post is lying vacant because of non availability of suitable candidate, the University may consider to appoint a Temporary Teaching Assistant on a fixed consolidated pay of Rs.20,000/- per month. Such Temporary Teaching Assistant must possess minimum of one academic year of continuous teaching experience or Research or one year of Industry/ Professional experience.
- (v) The candidate shall be required to fulfill minimum educational qualifications and experience for the appointment of Temporary Assistant Professors and various other Teaching posts in different Departments of Faculties / Colleges /Institutions of this University as on the last date for submission of online application that is ...../4/2018 till 6.00 p.m.

- (vi) The online application form fee is fixed as of Rs. 500/- (Rs. 125 for SC/ST Candidates) that shall require to be paid online only. This amount shall not be accepted in cash, money order, demand draft and postal order or through any other financial instrument except online payment. The aforesaid application fee is non-refundable and no enquiries will be entertained in this regard by the University.
- (vii) The University reserves the right to postpone or to fill in the less number of Posts at their discretion depending upon the requirement of the University at that point of time.
- (viii) The decision of the competent authority shall be final.
- (ix) The last date for submission of online application is 10/4/2018 till 6.00 p.m.
- (x) The candidates shall be required to appear in the personal interview at his/her own expense.

Vadodara :  
Dated 19/3/2018

Sd/-  
Prof. Neerja Jaiswal  
Registrar (OSD)



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

### LIST OF DEPARTMENTS/PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES /INSTITUTES

#### **I: Faculty of Arts:**

(1) Archaeology & Ancient History (2) Economics (3) English (4) German (5) History (6) Library & Information Science (7) Linguistics (8) Marathi (9) Persian, Urdu & Arabic (10) Philosophy (11) Political Science (12) Russian (13) Sanskrit (14) Sociology (15) Sindh

#### **II: Faculty of Commerce:**

(16) Accounting & Financial Management (17) Banking & Insurance (18) Business Economics (19) Commerce and Business Management (20) Co-operative Management and Rural Studies (21) Statistics (22) Business Law (23) English

#### **For Higher Payment Programmes:**

##### **BBA**

(24) Accounting & Financial Management (25) Commerce and Business Management (26) English

##### **B.Com (Honours) :**

(27) Accounting & Financial Management (28) Business Economics (29) Commerce and Business Management (30) Banking & Insurance

#### **III: Faculty of Education & Psychology :**

(31) Education (32) Psychology (33) Educational Administration (34) CASE

#### **IV: Faculty of Fine Arts :**

(35) Applied Arts (36) Sculpture (37) Art History & Aesthetics (38) Painting

#### **For Higher Payment Programmes:**

##### **The Maharaja Ranjitsinh Gaekwad Institute of Design:**

(39) Accessory Design (40) Ceramic & Glass (41) Communication Design (42) Craft & Design (43) Moving Images

#### **V: Faculty of Family and Community Sciences :**

(44) Clothing & Textiles (45) Human Development & Family Studies (46) Foods & Nutrition (47) Family & Community Resource Management (48) Extension and Communication (49) English (50) Computer Literacy

##### **Women Studies Research Centre:**

(51) Women Studies/Gender Studies (52) Social Sciences

#### **For Higher Payment Programmes:**

##### **Under Institute of Fashion Technology:**

(53) Fashion Communication (54) Textile & Apparel Design (55) Garment Technology (56) Retail & Merchandising

##### **Under Institute of Hotel Management and Catering Technology:**

(57) Applied Nutrition (58) Hotel Interiors

##### **B.Sc.(Honours):**

(59) Foods & Nutrition

##### **P.G. Diploma in Food Service Management:**

(60) Food Service/Dietetics/Foods & Nutrition

##### **B.Sc.(Honours):**

(61) Interior Design



## THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

### LIST OF DEPARTMENTS/PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES /INSTITUTES

- VI: Faculty of Journalism and Communication :**  
(62) Journalism and Communication
- VII: Faculty of Law :**  
(63) Law  
**Under Baroda School of Legal Studies:**  
(64) Law (65) English (66) -- (67) Economics (68) German
- VIII: Faculty of Management Studies :**  
**For Higher Payment Programmes:**  
(69) MBA (HPP)
- IX: Faculty of Performing Arts :**  
(70) Indian Classical Music (Vocal Music Section) (71) Instrumental (Music) (72) Tabla  
(73) Dance (74) Dramatics
- X: Faculty of Pharmacy:**  
(75) Pharmacy
- XI: Faculty of Science:**  
(76) Botany (77) Bio-Chemistry (78) Chemistry (79) Geography (80) Geology  
(81) Mathematics (82) Microbiology (83) Physics (84) Statistics (85) Zoology  
**For Higher Payment Programmes:**  
(86) Environmental Studies (87) Computer Applications  
**B.Sc. Higher Payment Programmes:**  
(88) Botany (89) Chemistry (90) Geology (91) Mathematics (92) Physics (93) Zoology  
**Dr. Vikram Sharabhai Institute of Cell & Molecular Biology:**  
(94) Life Sciences
- XII: Faculty of Social Work :**  
**For Higher Payment Programmes: [MHRM/BSW & P.G. Diplomas]**  
(95) Social Work (96) HRM
- XIII: Faculty of Technology & Engineering:**  
**(PART –A) :For Teaching Posts Excluding Humanities & Sciences :**  
(97) Architecture (98) Applied Mechanics (99) Electrical Engineering (100) Civil Engineering (101) Mechanical Engineering (102) Metallurgical and Materials Engineering (103) Textile Chemistry (104) Textile Engineering (105) Chemical Engineering (106) Computer Science & Engineering (107) Water Resources Engineering and Management  
**For Higher Payment Programmes:**  
(108) Master in Urban & Regional Planning  
**(PART –B) : For Teaching Posts in Humanities & Sciences :**  
(109) Applied Mathematics (110) Applied Physics (111) Applied Chemistry



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

**LIST OF DEPARTMENTS/PROGRAMMES UNDER VARIOUS FACULTIES/  
COLLEGES /INSTITUTES**

**XIV: Baroda Sanskrit Mahavidyalaya:**

(112) English (113) Jyotish Shastra

**XV: Shri M. K. Amin Arts and Science College and College of Commerce, Padra :**

(114) Accounting & Financial Management (115) Business Economics (116) Commerce & Business Management (117) Statistics (118) Business English Communication (119) Physical Education

**B.Sc. For Higher Payment Programmes:**

(120) Botany (121) Chemistry (122) Geology (123) Mathematics (124) Physics (125) Zoology

**XVI: Polytechnic College (Engineering/Technology) :**

(126) Civil Engineering (127) Mechanical Engineering (128) Electrical Engineering, (129) Petrochemical Technology (130) Applied Mechanics (131) Applied Physics (132) Applied Chemistry (133) Applied Mathematics (134) Information Technology

**For Higher Payment Programmes:**

(135) Computer Engineering (136) Electronics and Communication Engineering (137) Architectural Assistantship

**XVII: Oriental Institute:**

(138) Research Officer/Assistant Editor

**XVIII: Physical Education Department:**

(139) Assistant Director

**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA**  
**NOTIFICATION NO.ADE9/18/2018-2019 Dated 19/3/2018**

**Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutions**

**General Norms for Faculties/ Institutions Subjects that are Governed by UGC Regulations and amendments therein:**

1. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste / Scheduled Tribes / Differently abled (Physically and Visually differently abled) / Other Backward Classes (OBC) (Non-Creamy layer) categories for the purpose of eligibility and for assessing good academic records during different recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
2. *Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's degree besides at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at Master's Level in the relevant subject.*

**I: Faculty of Arts, Science, Commerce, Law, Family & Community Science, Social Work, Journalism & Communication, Faculty of Education and Psychology [Department of**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level in a relevant subject from an Indian University, or an Equivalent Degree from an Recognized Foreign University.
- ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test recognized by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

**Further the award of Degrees to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-**

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
  - b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
  - c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
  - d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
  - e. **Open Ph.D Viva Voce of the Candidate had been conducted.**  
(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which

## **II: Faculty of Family & Community Sciences (Exclusively for PG Diploma in Public Health Nutrition & PG Diploma in Foods Service Management)**

### **For P. G. Diploma in Public Health Nutrition:**

Master/Ph.D. Degree in Public Health Nutrition / dietetics/Foods and Nutrition with at least two years of Public Health Nutrition experience at State/District level. Experience of management of severe Acute Malnutrition will be desirable.

### **For P.G. Diploma in Foods Service Management:**

Diploma /Degree in Hotel Management and Catering/M.Sc. in Public Health Nutrition / Dietetics /Foods and Nutrition with two years of experience of Food Service Management in any catering /Hospital with in house kitchen for more than 100 beds.

## **III: FACULTY OF EDUCATION & PSYCHOLOGY**

### **(Excluding the Department of Psychology):**

- i M. A. (Education) and B. Ed. each with a Minimum of 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed);

*Provided* that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M. Ed. And

- ii Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11, 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

**Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-**

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**

**(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor /**



#### IV: FACULTY OF PERFORMING ARTS:

##### MUSIC AND DANCE DISCIPLINE:

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master’s Degree Level, in the Relevant Subject or an Equivalent Degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

**Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-**

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**

**(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”**

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.

#### OR

A Traditional and a Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should be or have

- (a) Studied under Noted/Reputed Traditional Masters and has thorough Knowledge to Explain the Subject Concerned;
- (b) A high grade Artist of AIR/TV; and
- (c) Ability to explain the Logical Reasoning of the Subject Concerned and Adequate knowledge to Teach Theory with Illustrations in that Discipline.

Note: “Traditional is “the one belonging to the Family / Gharana which has practiced professionally the same Art Form for Four Generation and is highly acclaimed

throughout”.

## **DRAMA DISCIPLINE**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master’s Degree Level, in the Relevant subject or an Equivalent Degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, Candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

**Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-**

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
  - b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
  - c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
  - d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
  - e. **Open Ph.D Viva Voce of the Candidate had been conducted.**
- (a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”**
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.

### **OR**

A Traditional and a Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should be or have:

- a. A Professional Artist with First Class Degree/Diploma from National School of Drama or any such approved Institution in India or Abroad;
- b. Five years of Regular Acclaimed Performance in Regional/ National/International Stage with Evidence; and
- c. Ability to Explain the Logical Reasoning of the Subject Concerned and adequate Knowledge to Teach Theory with Illustrations in said Discipline.

Note: “Traditional is “the one belonging to the Family / Gharana which has practiced professionally the same Art Form for Four Generation and is highly acclaimed

throughout”.

## **V: FACULTY OF FINE (VISUAL) ARTS:**

- i. Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master’s Degree Level, in the relevant subject or an Equivalent Degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, Candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test recognized by the UGC.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

**Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-**

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**

**(a) to (e) above are to be Certified by the Vice Chancellor /Pro Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”**

- iv. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.

**OR**

- i. A Professional Artist with Highly Commendable Professional Achievement in the Concerned Subject, who should have:
  - a. First Class Diploma in Visual (Fine) Arts Discipline from the recognized Institution of India/Abroad;
  - b. Five years of Experience of Holding Regular Regional / National Exhibitions / Workshops with evidence; and
  - c. Ability to Explain the Logical Reasoning of the Subject Concerned and Adequate Knowledge to teach Theory with Illustrations in that Discipline.

## **The Maharaja Ranjitsinh Gaekwad Institute of Design**

1. **Accessory Design (Temporary Assistant Principal Designer) :**  
M.Des. or Post-Graduate Diploma from NID, IDC, IICD, NIFT with minimum 5 years experience in the specified field. Teaching experience in any of the established design schools is desired.
2. **Ceramic & Glass (Temporary Assistant Principal Designer):**  
M.Des. or Post-Graduate Diploma from NID, IDC, IICD,NIFT with minimum 5 years experience in the specified field. Teaching experience in any of the established design schools is desired.
3. **Communication Design (Temporary Assistant Principal Designer) :**  
M.Des. or Post-Graduate Diploma from NID, IDC, IICD,NIFT with minimum 5 years experience in the specified field. Teaching experience in any of the established design schools is desired.
4. **Craft & Design (Temporary Assistant Principal Designer) :**  
M.Des. or Post-Graduate Diploma from NID, IDC, IICD,NIFT with minimum 5 years experience in the specified field. Teaching experience in any of the established design schools is desired.
5. **Moving Images (Temporary Assistant Principal Designer) :**  
M.Des. or Post-Graduate Diploma from NID, IDC, IICD,NIFT with minimum 5 years experience in the specified field. Teaching experience in any of the established design schools is desired.

## **VI: PHYSICAL EDUCATION DEPARTMENT: ASSISTANT DIRECTOR**

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) with a consistently Good Academic Record.
- ii. Record of having represented the University / College at the Inter-University /Intercollegiate Competitions or the State and/ or National championships.
- iii. Qualifying in the National Level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iv. Passed the stipulated Physical Fitness Test.
- v. However, candidates who are, or have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11, 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of **Assistant Director of Physical Education / College Director of Physical Education and Sports.**

Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of “NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. Ph.D Degree of the Candidate awarded in regular mode only;
- b. Evaluation of the Ph.D Thesis by at least two External Examiners;
- c. Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;
- d. The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;
- e. Open Ph.D Viva Voce of the Candidate had been conducted.

(a) to (e) above are to be Certified by the Vice Chancellor /Pro Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)”

**PHYSICAL FITNESS TEST NORMS**

- i. All Candidates who are required to undertake the Physical Fitness Test shall be required to produce a Medical Certificate certifying that he/she is medically fit before undertaking such Tests.
- ii. On production of such certificate mentioned in Sub-Clause (a) above, the Candidate would be required to undertake the Physical Fitness Test in accordance with the following norms:

**NORMS FOR MEN**

<b>12 MINUTES RUN/WALK TEST</b>			
Up to 30 years	31 years to 40 years	41 years to 45 years	46 years to 50 years
1800 meters	1500 meters	1200 meters	800 meters
<b>NORMS FOR WOMEN</b>			
<b>8 MINUTES RUN / WALK TEST</b>			
Up to 30 years	31 years to 40 years	41 years to 45 years	46 years to 50 years
1000 Meters.	800 meters.	600 meters.	400 meters.

## **VII: BARODA SANSKRIT MAHAVIDYALAYA:**

### **Pradhyapak**

- i. First or Higher Second Class in Acharya / Master's Degree of a Statutory University Good Academic Record with at least 55% Marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at the Master's Degree Level in a relevant subject from an Indian University, or an Equivalent Degree from a recognized Foreign University.
- ii. Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, Candidates, who are, or have been awarded a Ph. D. Degree or Vachaspati in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11, 2009) shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions.

**Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-**

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**

**(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"**

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in Disciplines for which NET/SLET/SET is not conducted.
- v. Specialization in a Field according to the requirement of the Department concerned.

## VIII: ORIENTAL INSTITUTE:

### RESEARCH OFFICER / ASSISTANT EDITOR

- i. *Good academic record* with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from a recognized foreign university with a Ph.D. Degree *in Sanskrit* or in Concerned/Allied/Relevant Disciplines.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test recognized by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 (*Effective from July 11, 2009*), shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

**Further the award of Degree to Candidates registered for the M.Phil/Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-**

- a. **Ph.D Degree of the Candidate awarded in regular mode only;**
- b. **Evaluation of the Ph.D Thesis by at least two External Examiners;**
- c. **Candidate had published two Research Papers out of which at least one in a Referred Journal from out of his/her Ph.D Work;**
- d. **The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;**
- e. **Open Ph.D Viva Voce of the Candidate had been conducted.**

**(a) to (e) above are to be Certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"**

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

### **Special Requirements:-**

Ability of reading, interpreting and editing of Sanskrit and Prakrit Manuscripts Knowledge of Gujarati will be an added advantage.

**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA**  
**NOTIFICATION NO.ADE9/18/2018-2019 Dated 19/3/2018**

**Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutions**

**General Norms for Faculties/ Institutions Subjects that are Governed by AICTE Regulations and amendments therein:**

1. Consistently “**Good Academic Record**” in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor’s degree (B.E./B.Tech.) or Master’s degree (M.E.. / M.Tech) and at least 55% marks or an equivalent grade in a point scale wherever grading system is followed at either Master’s degree in Engineering /Technology, or at Bachelor’s level where First Class is not obtained by the candidate.
2. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
3. If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point Equivalent	Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

4. Two years full time PGDM declared equivalent by AIU/ recognized by AICTE / UGC shall be treated equivalent to master’s degree in Management / Administration.

**I: FACULTY OF MANAGEMENT STUDIES:**

Consistently Good Academic Record with at least First Class (or an equivalent grade in a point scale wherever grading system is followed) in Master’s Degree in Business Management / Administration and 2 years relevant experience is desirable.



## **II: FACULTY OF TECHNOLOGY & ENGINEERING:**

### **(A) Technology & Engineering subjects (other than for MCA & Architecture)**

B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech or M.E./M. Tech.

### **(B) Master of Computer Applications (MCA)**

B.E./B.Tech. and M.E./ M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./ M.Tech.

**OR**

B.E./B.Tech. and MCA with First class or equivalent in either B.E./B.Tech. or MCA.

**OR**

MCA with First Class or equivalent with two years relevant experience

### **(C) Architecture:**

Bachelors and Masters Degree in Architecture with First Class or equivalent either in Bachelors or Masters Degree.

### **(D) FACULTY OF TECHNOLOGY & ENGINEERING (For Humanities and Science Subjects):**

- i. Master's degree in relevant subject of Humanities & Sciences with first class or equivalent, at Bachelor's or Master's Level from any recognized Indian University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause, a candidates, who has a Ph.D. Degree awarded before 2009, or has been awarded a Ph.D. Degree after 2009 in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment as Assistant Professor in Technical Institutions.

## **III: FACULTY OF PHARMACY:**

### **Pharmacy:**

- (i) A Bachelor and Master degree in Pharmacy with First Class or equivalent either in Bachelor or Master's degree.
- (ii) Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.

### **Desirable:**

- (i) Teaching, research industrial and / or professional experience in a reputed organization; and
- (ii) Papers presented at Conferences and / or in refereed journals.

#### **IV: POLYTECHNIC COLLEGE:**

##### **(A) Technology and Engineering Subjects:**

- i. A Bachelor's degree in Engineering /Technology in the relevant branch with First class or equivalent.
- ii. If a candidate has Master's degree in Engineering/Technology, First class or equivalent is required at Bachelor's or Master's level.

##### **(B) Architecture:**

A Bachelor's degree in Architecture with First class or equivalent. If a candidate has Master's degree in Architecture, First class or equivalent is required at Bachelor's or Master's level.

##### **(C) Humanities & Sciences:**

- i. First class Master's degree in appropriate subject with first class or equivalent at Bachelor's or Master's level

Place: Vadodara  
Date: 19/3/2018

Sd/-  
Prof. Neerja Jaiswal  
Registrar (OSD)

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No. ADE 9/

Date: .../3/2018

**Dy. Registrar (ADE)**

For Registrar

Copy to:

1. The Deans of the Faculties
2. Principals of the Colleges
3. Heads of the Institutions
4. University Employment Information Bureau, Baroda