



Re-Accredited by NAAC with 'A' Grade

VEER NARMAD SOUTH GUJARAT UNIVERSITY

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી

યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલ્લા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

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E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

Employment Notice

Veer Narmad South Gujarat University invites online applications for the following positions;

- 1) Registrar (Grant in Aid Post - Permission granted by Education Department, Government of Gujarat, Gandhinagar vide Resolution No.PGR/1209/3662/Partfile/Kh-2, dtd.18/08/2017.)
- 2) Teaching positions for B.Com.-LLB Self Finance Programme , Department of Law

Eligible candidate shall be required to apply online on or before 11/10/2017 till 6:00 pm at: <http://vnsgurecruitment.mkcl.org>. The other details about application form fee, number of post and minimum qualifications are available on the University website: www.vnsgu.ac.in and <http://vnsgurecruitment.mkcl.org>. Applicant needs to send two hard copies of the application on or before 16/10/2017 along with all self attested testimonials, certificates and all supporting documents relating to Academic Performance Indicators (API) to undersigned.

No.: GAD/EmpNotice/20177/2017

Date : 25/09/2017

I/C Registrar

Veer Narmad South Gujarat University

Udhana-Magdalla Road, Surat-395007

Employment Notice No.GAD/EmpNotice/20177/2017, Date: 25/09/2017

Minimum Qualifications for the post of Registrar

- Name of Post : Registrar
- Number of Post : 1 (one)
- Category : Open/General
- Type of Post : Administrative (Regular/Grant-in-Aid)
- Faculty/Department : University Office
/Office
- Pay Scale : Rs.37400-67000 + 10000 Grade Pay
- Qualification :

1. A Master's Degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC seven point scale.
2. At least 15 years' of experience as Assistant Professor in the AGP of Rs.7000 and above or with 8 years of service in the AGP of Rs.8000 and above including as Associate Professor along with experience in educational administration,

OR

2. Comparable experience in research establishment and / or other Institutions of higher education,

OR

2. 15 years' of administrative experience, of which 8 years shall be as Deputy Registrar or in an equivalent post.
3. At the time of appointment selected candidate possesses a certificate of basic knowledge of computer applications of any institute as per resolution No.CRR-10-2007-120320-G5, dt.13/08/2008 and dt.18/03/2016 of General Administrative Department, Gandhinagar.
4. Selected candidate has to pass C.C.C.+ (Course on Computer Concept+) and Hindi / Gujarati Higher Level examinations during probation period as per Government resolution if not passed.

Note : Relaxation as per university/state government norms.

Veer Narmad South Gujarat University

Udhana-Magdalla Road, Surat-395007

Employment Notice No.GAD/EmpNotice/20177/2017, Date: 25/09/2017

Application Fee for the post of Registrar

Sr. No.	Category	Fee
1	Open/General	1500
2	SEBC	1500
3	PH	1500
4	SC	375
5	ST	375

Note: The online application form fee is to be paid using Credit/Debit Card or Net Banking only.

Veer Narmad South Gujarat University

Udhana-Magdalla Road, Surat-395007.

General instructions for the Post of Registrar

Employment Notice No.GAD/EmpNotice/20177/2017, Date: 25/09/2017

1. The appointment of the selected candidate for the said post on regular basis from the grants released by state government shall be subject to the conditions laid down by the state government / university from time to time.
2. Applicants must submit the application through online recruitment portal at <http://vnsgurecruitment.mkcl.org> on or before **dt. 11/10/2017 till 6:00 pm** and must upload the necessary documents with the online application.
3. **Applicant has to get printout of the application submitted online and need to submit copy of printout of the application along with necessary certificates and testimonial in two sets by Speed Post or Register Ad only to The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat- 395007. The envelope should be superscripted with "Application for the post of" so as to reach The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat-395 007 on or before dt. 16/10/2017. Applications received after the due date will be liable to be disregarded. The University will not be responsible for postal delay, if any.**
4. Applicants who are employed must forward their applications through their employer, direct application shall not be considered.
5. Applicants who are already in service should apply through their present employer. However due to any unavoidable circumstances, if the application through proper channel is likely to be delayed then an advance copy along with required application fee may be sent on or before the due date. Persons employed after making application in response to this advertisement should bring "NO OBJECTION CERTIFICATE" at the time of interview from their employers.
6. The application fee will not be refunded once the form has been submitted by the applicant.
7. Any change in address mentioned in the application form should be communicated in written to The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat- 395007.
8. Incomplete applications will not be considered.
9. Candidates are advised to satisfy themselves before applying that they possess the prescribed qualifications. No inquiry asking for advices as to eligibility will be entertained.
10. Candidates called for interview shall have to appear for interview at their own cost.
11. Canvassing direct or indirect will be a disqualification.
12. The University reserves the right to fill in or to postpone the decision to fill in or not to fill in this post.
13. **Any additional qualifications, experience, number of papers published, honors and other achievements gained by the candidate during the period between the last date of application and the date of conducting the interview shall not be taken into consideration.**
14. A candidate who provides incorrect or false information or suppresses material information will be disqualified and if appointed, will be liable to be dismissed.
15. The appointment of the candidate shall be subject to the conditions of service rules for the University employees as may be amended from time to time.
16. **Candidate has to submit conversion table from CGPA to percentage in case of marksheet with CGPA without fail.**
17. Candidates need to visit university website **www.vnsgu.ac.in** and **<http://vnsgurecruitment.mkcl.org>** regularly for updates.
18. API and Score Card Proforma are not applicable to the post of Registrar.

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Veer Narmad South Gujarat University

Udhana-Magdalla Road, Surat-395007

Employment Notice No.GAD/EmpNotice/20177/2017, Date: 25/09/2017

Teaching Positions

Sr No.	Name of the Program / Department / Faculty	Name & No. of Post(s)	Category			
			SC	ST	SEBC	Open/ General
1	B.Com. – LL.B. Department of Law, (Faculty of Law) 2nd Attempt	Professor - 1	-	-	-	1
		Associate Professor – 1	-	-	1	-
		Assistant Professor - 4	-	1	2	1

Pay Scale of Teaching Positions

Designation	Pay Band	Grade Pay
Professors	37400-67000	10000
Associate Professor	37400-67000	9000
Assistant Professors	15600-39100	6000

Specialization of Teaching Positions

Sr No.	Name of the Programme / Department / Faculty	Name & No. of Post(s)	Specialization
1	B.Com. – LL.B. Department of Law, (Faculty of Law)	Professor - 1	Law - 1
		Associate Professor – 1	Law - 1
		Assistant Professor - 4	Master degree in Law (LL.M.) - 3 Master degree in Commerce (M.Com) / Economics (M.A. Economics) - 1

Note:

1. Qualifications, pay scale and service conditions are as per university/UGC/respective council.
2. Relaxation as per university/state government/UGC norms.
3. One post from Assistant Professor shall be reserved for woman candidate.

Application Fee for teaching positions

Sr. No.	Category	Fee
1	Open/General	1500
2	SEBC	1500
3	PH	1500
4	SC	375
5	ST	375

Note: The online application form fee is to be paid using Credit/Debit Card or Net Banking only.

Veer Narmad South Gujarat University

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Minimum Qualifications for Teaching Positions in University Departments

Employment Notice No.GAD/EmpNotice/20177/2017, Date: 25/09/2017

1. The minimum qualifications required for the post of Assistant Professors, Associate Professors and Professors will be those as prescribed by the UGC from time to time and respective council.
2. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste / Scheduled Tribes / Differently abled (Physically and Visually differently abled) / Other Backward Classes (OBC/SEBC) (Non-Creamy layer) categories for the purpose of eligibility and for assessing good academic records during different recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
3. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor. Provided however, that candidates, who are have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors in Universities/ Colleges/ Institutions.
4. Further the award of Degrees to Candidates registered for the M.Phil/Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institution awarding the Degrees and the Ph.D Candidates shall be exempted from the requirement of Minimum Eligibility Condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent Positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-
 - a. Ph.D Degree of the Candidate awarded in regular mode only;
 - b. Evaluation of the Ph.D Thesis by at least two External Examiners;
 - c. Candidate had published two Research Papers out of which at least one in Referred Journal from out of his/her Ph.D Work;
 - d. The Candidate had presented two Papers in Seminars/Conferences from out of his/her Ph.D Work;
 - e. Open Ph.D Viva Voce of the Candidate had been conducted.(a) to (e) above are to be certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions) / issued by Registrar"
5. NET/SLET/SET shall not be required for such Master's Degree programs in disciplines for which NET/SLET/SET accredited test is not conducted.
6. A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at Master's level for those recruited as Teachers at any level from Industries and Research Institutions and at the entry level of Assistant Professors, Assistant Directors of Physical Educations and Sports.

7. A relaxation of 5% marks may be provided from 55 to 50% marks to the Ph.D. degree holder who have obtained their degree prior to 19th September, 1991 for all those positions governed by the UGC regulations.
8. The Ph.D. degree shall be a mandatory qualification for the appointment of Professors.
9. The Ph.D. degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
10. The period of time taken by the candidates to acquire M.Phil. and/or Ph.D. shall not be considered as teaching/research experience to be claimed for the appointment to the teaching positions. However, the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment /promotion to the post of Associate Professor and above as per UGC letter D.O. No. F.17-8/2013 (PS), dated: 1st March 2016.

Qualifications for the Post of Professor, Associate Professor, Assistant Professor for the Department of Law (B.Com.-LL.B. Self Finance Programme) as per UGC Regulations on Minimum Qualification for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 and subsequent amendment therein.

PROFESSOR

- A.**
- i. An eminent scholar with Ph.D. qualification(s) in the law discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - ii. A minimum of ten years of teaching experience in university/college, and/or experience in research at the university/national level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - iv. A minimum API score of 400 as stipulated in the Academic Performance Indicator (API) based Performance based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th Amendment).

OR

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/ relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR

- i Good academic record with a Ph.D. degree in the law disciplines.
- ii A master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of assistant professor in a university, college or accredited research institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum API score of 300 as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 (4th amendment).

ASSISTANT PROFESSOR

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, (effective from July 11 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
Further, the award of degree to candidates registered for the M.Phil. / Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / By Laws / Regulations of the Institutions awarding the Degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-
 - a. Ph.D. degree of the candidate awarded in regular mode only;
 - b. Evaluation of the Ph.D thesis by at least two external examiners;
 - c. Open Ph.D. viva voce of the candidate had been conducted;
 - d. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
 - e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.(a) to (e) as above are to be certified by the Vice Chancellor /Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University Instructions) / issued by Registrar".
- iv. NET/SLET/SET shall also not be required for such masters programmes in disciplines for which NET/SLET/SET is not conducted.

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General instructions for the Teaching Positions
Employment Notice No.GAD/EmpNotice/20177/2017, Date: 25/09/2017

1. The appointment of the selected candidate for the said post on self finance basis shall be subject to the conditions laid down by the university from time to time.
2. Applicants must submit the application through online recruitment portal at <http://vnsgurecruitment.mkcl.org> on or before **dt.11/10/2017 till 6:00 pm** and must upload the necessary documents with the online application. Separate application is required for each post.
3. **Applicant has to get printout of the application submitted online and need to submit copy of printout of the application along with necessary certificates and testimonial in two sets by Speed Post or Register Ad only to The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat- 395007. The envelope should be superscripted with "Application for the post of" so as to reach The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat-395 007 on or before dt. 16/10/2017. Applications received after the due date will be liable to be disregarded. The University will not be responsible for postal delay, if any.**
4. Candidates belonging to reservation category (SC/ST/SEBC) or physically handicapped or Ex-serviceman must attach necessary certificate from the competent authority of the state. SEBC candidate should furnish the Current Financial Year's "Non-Creamy Layer Certificate" in the prescribed Performa along with his/her application form, failing which the candidate will not be entitled to get the benefit of reserved category. SC, ST and SEBC candidates of origin of Gujarat can only avail the benefit of reservation.
5. Applicants who are employed must forward their applications through their employer, direct application shall not be considered.
6. Applicants who are already in service should apply through their present employer. However due to any unavoidable circumstances, if the application through proper channel is likely to be delayed then an advance copy along with required application fee may be sent on or before the due date. Persons employed after making application in response to this advertisement should bring "NO OBJECTION CERTIFICATE" at the time of interview from their employers.
7. The application fee will not be refunded once the form has been submitted by the applicant.
8. Any change in address mentioned in the application form should be communicated in written to The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat- 395007.
9. Incomplete applications will not be considered.
10. Candidates are advised to satisfy themselves before applying that they possess the prescribed qualifications. No inquiry asking for advices as to eligibility will be entertained.
11. Candidates called for interview shall have to appear for interview at their own cost.
12. Canvassing direct or indirect will be a disqualification.
13. The University reserves the right to fill in or to postpone the decision to fill in or not to fill in this post.
14. **Any additional qualifications, experience, number of papers published, honours and other achievements gained by the candidate during the period between the last date of application and the date of conducting the interview shall not be taken into consideration.**
15. A candidate who provides incorrect or false information or suppresses material information will be disqualified and if appointed, will be liable to be dismissed.

16. The appointment of the candidate shall be subject to the conditions of service rules for the University employees as may be amended from time to time.
17. **Candidate has to submit conversion table from CGPA to percentage in case of marksheet with CGPA without fail.**
18. **Academic Performance Indicators (API) is applicable for the post of Professor and Associate Professor of Department of Law. These candidates need to submit (not to be uploaded on website) all verifiable proofs/documents in two sets for claiming API with proper enclosure number towards each category and sub category by Speed Post or Register Ad only. In case of ambiguity or absence of such proof API claimed by the candidate shall not be considered. The major publications also need to submit (not to be uploaded on website) in two sets by Speed Post or Register Ad only as per order mentioned in online application form.**
19. **Score card proforma is applicable for the post of Assistant Professor, Associate Professor, Professor. These candidates need to submit all verifiable proofs/documents in two sets for claiming scores/marks in Score Card Proforma. In case of ambiguity or absence of such proof score/marks claimed by the candidate shall not be considered.**
20. Candidates need to visit university website www.vnsgu.ac.in and <http://vnsgurecruitment.mkcl.org> regularly for updates.

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Veer Narmad South Gujarat University
Udhana-Magdalla Road, Surat-395007.

**Instructions/guidelines for API calculations for the Teaching Positions
of Professor and Associate Professor**

(As per UGC Regulations, 2010 and Regulations, 2016 (4th Amendment)

Employment Notice No.GAD/EmpNotice/20177/2017, Date: 25/09/2017

CALCULATION OF API SCORE FOR CATEGORY –III

III (A) RESEARCH PAPERS

- 25 points per publication in Refereed Journals as notified by the UGC¹²
- 10 points per publication in Other Reputed Journals as notified by the UGC¹².

Augmentation in API score for paper in refereed journals

- (i) paper with impact factor less than 1 - by 5 points;
- (ii) papers with impact factor between 1 and 2 by 10 points;
- (iii) papers with impact factor between 2 and 5 by 15 points;
- (iv) papers with impact factor between 5 and 10 by 20 points;
- (v) papers with impact factor above 10 by 25 points.

Calculation of API scores for joint publications

- From the total score for a publication submitted by a teacher, the First / Principal author and the corresponding author / supervisor / mentor of the teacher would share equally 70% of the total points and the remaining 30% will be shared equally by all other authors.
- Let total API Score for a PUBLICATION submitted by a teacher be 10 and Let there be THREE AUTHORS X, Y & Z.
 - Case-1 : Suppose X is First/Principal author, Y is supervisor and Z is teacher who is corresponding author, then each will get 7 (70 % of 10) points each.
 - Case-2 : Suppose X is First/Principal author, Y is teacher (the applicant) and Z is corresponding author, then X and Z will get 7 (70 % of 10) points each where as Y will get 3 (30% of 10) points.
 - Case-3 : Suppose X is the teacher (the applicant) who is the First/Principal author as well as the corresponding author and Y and Z are co-authors, then X will get 7 points whereas Y and Z will get 3 points each.
- Let total API Score for a PUBLICATION submitted by a teacher be 10 and Let there be FOUR AUTHORS W, X, Y & Z.

Case-1 : Suppose X is First/Principal author, Y is supervisor Z is teacher (the applicant) and W is the corresponding author, then W, X and Y will get 7 (70 % of 10) points each where as Z will get 3 (30% of 10) points.

Case-2 : Suppose X is First/Principal author, Y is teacher (the applicant) who is also the corresponding author and W and Z are co-authors, then X and Y will get 7 (70 % of 10) points each where as W and Z will get 3 (30% of 10) points each.

- Let total API Score for a PUBLICATION submitted by a teacher be 10 and Let there be TWO AUTHORS X & Y, then both the authors will get 70% of the total API Score.
- **Candidate needs to mention Serial Number of Publication as per notification of UGC for claiming API for respective journal.**
- **Serial Number of Publication as per notification of UGC is required for the publications which are published after UGC Regulation 2016 (4th Amendment) i.e. 11th July 2016.**
- **Date of acceptance for publication may be considered as date of publications. However, verifiable proof of acceptance needs to be submitted.**

III (B) PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS)

- 30 points per Book for Single Author Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The list will be intimated to UGC.
- 20 points per Book for Single Author Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The list will be intimated to UGC.
- 15 points per Book for Single Author Subject Books, published by Other local publishers, with ISBN / ISSN number as approved by the University and posted on its website. The list will be intimated to UGC.
- In case of joint authorship for Books, published by International Publishers, with ISBN/ISSN number, points will be equally distributed. For instance if there are THREE authors say X, Y and Z for a book then X, Y and Z will get 10 points each and so on for national and local level publications.
- 10 points per Chapter in International and 5 points per Chapter in National Books published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The list will be intimated to UGC.
- In case there are TWO authors writing a chapter in International Books published by International level publishers, with ISBN/ISSN number, then 10 points will be distributed among them and each author will get 5 points.

III (C) RESEARCH PROJECTS

(i) Sponsored Projects

- 20 points per Project for Major Projects with grants above Rs. 30 lakhs for Faculty of Science / Engineering / Agriculture / Medical / Veterinary Sciences and Rs. 5 lakhs for Faculty of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management.
- 15 points per Project for Major Projects with grants above Rs.5 lakhs up to Rs.30 lakhs for Faculty of Science / Engineering / Agriculture / Medical / Veterinary Sciences and Rs. 3 lakhs up to 5 lakhs for Faculty of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management.
- 10 points per Project for Minor Projects with grants above Rs. 1 lakh up to Rs.5 lakhs for Faculty of Science / Engineering / Agriculture / Medical / Veterinary Sciences and Rs. 1 lakh up to 3 lakhs for Faculty of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management.
- In case a project has Co-investigators/ Co-ordinator/Project team members then each will get 70% of the total API.
- Points for the extension period or period after completion of minimum duration of Research Project shall not be considered.
- Research projects awarded by SAP, FIST etc. or any other funding agency shall be considered for API.
- Candidate can claim API in any one year in case of continuation of research project.

(ii) Consultancy Projects

- 10 points for every Rs.10 lakhs for Faculty of Science / Engineering / Agriculture / Medical / Veterinary Sciences and Rs. 2 lakhs for Faculty of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management.
- In case a project has Co-investigators/ Co-ordinator/Project team members then each will get 70% of the total API.

(iii) Projects Outcome / Outputs

- 30 points for each international and 20 points for each national level output or patent. Major policy document of International bodies – 30 points, Central Government - 20 points, State Government - 10 points and Local bodies - 5 points.
- In case a project has Co-investigators/Co-ordinator/Project team members then each will get 70% of the total API.

III (D) RESEARCH GUIDANCE

(i) M.Phil.

- 5 points per candidate Degree awarded

(ii) Ph.D.

- 15 points per candidate for Degree awarded
- 10 points per candidate for Thesis submitted

III (E) FELLOWSHIPS/ AWARDS / INVITED LECTURES DELIVERED IN CONFERENCES / SEMINARS

(i) Award / Fellowship

- 15 points per Award / 15 points per Fellowship for International Award / Fellowship from academic bodies /associations.
- 10 points per Award / 10 points per Fellowship for National Award / Fellowship from academic bodies / associations.
- 5 points per Award for State / University Award / Fellowship from academic bodies/associations

(ii) Invited lectures / papers presented

- 7 points per lecture / 5 points per paper at International level
- 5 points per lecture / 3 points per paper presented at National level
- 3 points per lecture / 2 points per paper presented at State/University level.

Note : The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period.

III (F) DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL

- 10 points per module Development of e-delivery process / material

4. MAJOR PUBLICATIONS FOR ASSESSMENT

- For the post of Associate Professor, candidate needs to submit major three (3) Publications for assessment

- For the post of Professor, candidate needs to submit major five (5) Publications for assessment.
- For the post of Professor, a candidate shall submit the publications from which he/she was placed in the Assistant Professor stage-II (AGP Rs.7,000/-) or Lecturer (Senior Scale).
- **These major publications need to submit (not to be uploaded on website) in two sets by Speed Post or Register Ad only as per order mentioned in online application form.**

Note : Candidate needs to submit verifiable proof/documents as evidence for which he/she wish to claim API with proper enclosure numbers. In case of ambiguity or absence of such proof API claimed by the candidate shall not be considered.

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Veer Narmad South Gujarat University

Udhana-Magdalla Road, Surat-395007.

C. Instructions/guidelines for claiming the marks/score under Score card

Proforma for all teaching positions

Employment Notice No.GAD/EmpNotice/20177/2017, Date: 25/09/2017

The candidate must read the following carefully before filling in the score card proforma.

- The candidate must read and be unambiguously clear about the instructions for calculation of the marks claimed.
- Self-attested photocopies of supporting documents and testimonials i.e. Score Card Proforma and Degree Certificates of all the educational qualifications, extra curricular activities, reprints of publications, teaching/post doctoral experience etc. must be attached as proof for marks claimed against each criteria must be attached with this score card also. Failing which no marks will be given for those documents.
- The candidate cannot claim marks over the stipulated limit of maximum marks. However, marks claimed over the stipulated maximum limit will not be considered for eligibility.

Academic Qualification:

- 50% marks of the total percentage obtained in PG degree
- 5 marks for NET/SLET
- 5 marks for M.Phil/M.Litt. No marks of M.Phil./M.Litt. shall be claimed in case of a candidate having a Ph.D. degree.
- 10 marks for Ph.D.
- 5 marks for Gold Medal/1st Rank in PG degree/Qualifying degree (Overall / any subject)

Extra Curricular Activities: (Applicable to the post of Assistant Professor only)

- 3 marks per event for the first position at the State / National level competition of a recognized Institution/University/Government.
- 1 mark per event for participation in the State / National level competition of recognized Institution/University/Government.
- 2 marks for NCC 'B' / 'C' Certificate
- 2 marks per NCC Merit Certificate

Participation/Publication:

- 1 mark per event for participation in the National/International level event i.e. seminar/workshop/symposia etc.
- 1 mark each for participation in the Refresher Course/Orientation Programme.
- 2 marks per event for presentation of research paper in the National / International i.e. seminar/workshop/symposia etc.
- 3 marks per publication having ISSN/ISBN of the research paper at the National / International level event i.e. seminar/workshop/symposia etc.
- Certificate of participation/presentation of a research paper must be required for claiming marks.
- Marks shall be claimed for the National/International level event only. Marks for the state/regional/domestic level event shall not be considered.
- Any event organized in Gujarat/origin of candidate in collaboration of any recognized/statutory institution of other state shall be considered as National level and marks can be claimed accordingly.
- Marks can be claimed for publications having ISSN/ISBN only.
- Any event organized outside Gujarat state/origin of candidate can be considered as the national level event.

Experience:

- 1 mark per year for UG experience and 2 marks per year for PG experience under regular appointment.
- Regular appointment means an appointment through Selection Committee as per ordinance/rules/regulation/statutes of University/UGC/Council.
- University recognition letter is mandatory for claiming marks for experience.
- An experience of an adhoc/contractual appointment made by state government in government/grant-in-aid colleges alongwith University recognition letter can be considered.
- For claiming marks for PG experience, PG recognition letter of University and certificate of the head of department/principal are mandatory.
- An experience of adhoc/contractual appointment without recognition letter of University cannot be considered.
- An experience of adhoc/contractual appointment in the University department through selection committee can be considered.
- 1 mark per year for PG part time university recognized experience and ½ mark per year for UG part time university recognized experience. University recognition letter is mandatory.

Additional/Any other Degree/Diploma/Certificate Course other than basic qualification required to qualify.

- 3 marks per degree course of recognized University.
- 2 marks per diploma course of recognized University.
- 1 mark per certificate course of recognized University/Institution/Government.
- Certificate of SCOPE/GKS/SPIPA/ITI/DOECC can be considered.
- Certificate of Hindi/Sanskrit/Gujarati examination of recognized University/Institution/Government can be considered.

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